



Address: Edith Street,
Waratah
4921 1211
www.calvarymater.org.au
Postal – Locked Bag 7,
Hunter Region Mail
Centre

Calvary Mater Newcastle is a publicly funded affiliated hospital owned by Little Company of Mary Health Care Ltd. Calvary Mater Newcastle is classified as a metropolitan hospital which provides district and tertiary, emergency, clinical toxicology, coronary care, intensive care, drug and alcohol, general medicine, general surgery, haematology, radiation oncology, medical oncology and palliative care services in accordance with a Hunter New England Local Health District service agreement.

The hospital has academic and teaching affiliations with the University of Newcastle.

There are three GradStart Nursing opportunities at Calvary Mater Newcastle.

1. Calvary Mater GradStart Program

The program will commence on Monday 31st January 2022. There is no mid-year intake.

The aim of the program is to facilitate clinical competence and confidence in a supportive environment enabling the new graduate Registered Nurse (RN) to learn and develop the clinical skills and knowledge necessary to function as a valued member of the multi-disciplinary health care team. Emphasis is placed on clinical practice and clinical skill development, while providing the opportunity to consolidate theoretical learning.

The Mater GradStart Program uses Judy Duchscher's (2008) theory pertaining to the three stages of transition Doing; Being; Knowing. Through these stages the program provides a "survival guide" that acknowledges the transition from nursing student to registered

nurse can be challenging. This ensures we provide a practice-based program that enables participants to develop and build essential knowledge, skills at the beginning of their nursing in a supportive environment within the clinical settings throughout the hospital.

The program is 12 months duration with new graduate RNs being employed on a temporary full time basis. Shift work, across all shifts, morning, afternoon and night duty is a requirement of employment.

New Graduate RNs have the opportunity to experience 3 clinical rotations at Calvary Mater Newcastle in a variety of clinical specialties which include Medical, Surgical, Haematology, Oncology and Palliative Care.

Components of the program include:

- Full hospital and ward orientation
- 2 supernumerary days on the ward at commencement and 1 supernumerary day at the start of each new rotation
- Clinical support available from ward based mentors and Clinical Nurse Educators
- Scheduled GradStart study days throughout the year
- Annual leave is built into the program and any accrued annual leave is paid out at the end of the program
- Opportunity to undertake clinical honours through UTAS

2. Calvary Mater Newcastle Acute Care and HNELHD Mental Health Services Rotation

The program will commence on Monday 31st January 2022. There is no mid-year intake.

This program provides a rotation between Calvary Mater Newcastle and HNELHD Mental Health Services. The program is 12 months in length. Six months is spent in a medical ward at Calvary Mater Newcastle providing the opportunity to develop acute care clinical skills. The six month rotation in Mental Health Services on the Mater Campus offers an opportunity to experience the profession of mental health nursing in a supported environment.

The program offers:

- Two 6 month employment contracts, one with Calvary Mater Newcastle and one with HNELHD Mental Health Services

- Full hospital and ward orientation at Calvary Mater Newcastle and HNELHD Mental Health Services
- Clinical support available from ward based mentors and Clinical Nurse Educators
- Study days throughout the year

3. Calvary Mater Newcastle Perioperative Services New Graduate Registered Nurse Program

The program will commence on Monday 31st January 2022. There is no mid-year intake.

The purpose of the Calvary Mater Newcastle Perioperative Services New Graduate Registered Nurse Program is to provide the New Graduate RN with the appropriate support and guidance to facilitate effective personal and professional development through planned learning experiences within the perioperative environment. Ultimately, the program seeks to develop the required skills, knowledge and attitude necessary to be a safe and effective Perioperative Registered Nurse.

The program structure follows the 'Transition to Perioperative Practice Program' as developed by the NSW Ministry of Health. There are four clinical rotations of twelve weeks duration. These rotations include the three perioperative nursing specialties - Anaesthetics, Instrument/Circulating, and Post-Anaesthetic Recovery Unit - and one elective rotation of the New Graduate RN's choosing from within the three perioperative specialties.

Each clinical rotation is commenced with a one month supernumerary period with allocated specialty clinical preceptors. Mentorship is provided for the entirety of each rotation through experienced and dedicated Clinical Nurse Specialists.

Surgical specialties provided at the Calvary Mater Perioperative Services includes general, colorectal, hepatobiliary, thoracic, gynaecological-oncology, emergency, and breast-related plastic and reconstructive surgeries, as well as endoscopy, diagnostic haematology procedures, and Electro-Convulsive Therapy.

The program is a temporary full-time contract of twelve months duration. Rostering is Monday to Friday, predominantly morning shifts with no night shifts. This is in order to maximise the learning opportunities and experiences for the New Graduate RN in a safe and fully supported environment.

After the GradStart Program

On successful completion of the program Registered nurses may apply for any current vacancies available at the end of their contract. Opportunities also exist to apply for transition to speciality practice programs within Calvary Mater Newcastle and HNELHD.

Contact information

If you require further information about this health facility, contact the Learning & Development Coordinator, Ph: (02) 4014 4738, or Email:

judith.thompson@calvarymater.org.au

OR

Clinical Nurse Educator, Ph: (02) 4014 4818, or Email: Phillipa.McGrath@calvarymater.org.au

For information about the Perioperative Program please contact:

Chris Aartsen (Perioperative Services Nurse Manager) – Chris.Aartsen@calvarymater.org.au

OR

Elizabeth Antaw (Perioperative Services Clinical Nurse Educator) – Elizabeth.Antaw@calvarymater.org.au

