



IMPORTANT: Restrictions for Calvary TAS employees who have visited Greater Brisbane Area (QLD) or Byron Bay (NSW)

Date: 1 April 2021
To: All Employees - Calvary TAS
Effective: IMMEDIATELY
From: Cynthia Dowell, Regional CEO - TAS/VIC | David Izzard, Head of People and Culture

The COVID-19 situation in Queensland is evolving. The Tasmanian Government has declared Greater Brisbane Area (City of Brisbane, City of Ipswich, Logan City, Moreton Bay, Redlands City LGAs) a high risk area and listed a number of premises in Brisbane, Gladstone (QLD) and Byron Bay (NSW) as high-risk premises.

If you have visited these high-risk areas in the past 14 days or attended any of the high risk premises, you will not be able to enter Tasmania unless approved as an Essential Traveller.

We advise employees to monitor the Tasmanian Government's list of [high risk premises](#) on a regular basis as this list is subject to change as the situation in QLD and NSW evolves.

Implications for Affected Employees

- **Employees who have visited Greater Brisbane Area in the past 14 days or visited any of the [high risk premises](#) will not be permitted entry to Tasmania unless they apply for and are given Essential Traveller status.** An Essential Traveller will be required to undergo testing in the first 72 hours after arrival. Even in the instance this test returns a negative result you are still required to remain in quarantine for 14 days.
To learn more about and apply for Essential Traveller status, visit [the Tasmanian Government website](#).
- **Employees who have visited Greater Brisbane Area after 20 March 2021 and before 3pm on Monday 29 March 2021 and have returned to Tasmania, you must remain in self-quarantine at home until a negative test result is received.** Contact the Public Health Hotline on 1800 671 738 to arrange a COVID-19 test.

COVID-19 Employee Leave Arrangements

There are special COVID-19 leave arrangements in place for employees who have returned from a premises of high risk and are required to not attend the workplace and/or enter quarantine.

- **For employees who reside in Tasmania and have visited Greater Brisbane Area in the past 14 days or attended any high risk premises (Brisbane, Gladstone or Bryon Bay) prior to 1 April 2021, you will be required to seek testing, enter quarantine for 14 days and use special Coronavirus leave.**
- **For employees who reside in Tasmania and have chosen to travel to the Greater Brisbane Area after 1 April 2021 or any other close contact locations until otherwise notified, you will be required to use annual leave in the first instance then personal and carers leave if the Tasmanian Government requires you to self-isolate upon your return.** Where paid personal and carers leave and annual leave are not available, the period will be unpaid leave.



For more information about COVID-19 symptoms, COVID-19 leave arrangements, as well as a range of other staff resources, including HR FAQs, please visit: www.calvarystaffupdates.org.au. If you have any questions, please contact your Manager.

Monitor your health - stay at home if unwell

COVID-19 presents as a mild illness for approximately 80% of cases, with fever and cough being the most commonly reported symptoms.

If you are unwell and are showing signs or symptoms of COVID-19, respiratory illness, gastroenteritis, as below, you should not present to work.

- fever;
- respiratory symptoms; including:
 - coughing;
 - sore throat; and/or
 - shortness of breath.

Other symptoms include headache, sore throat, fatigue, shortness of breath, chills and vomiting. Atypical symptoms of COVID-19 may also occur including chest pain, diarrhoea and conjunctivitis.

We understand the disruption and anxiety pandemic can cause our employees. If you are finding your situation distressing in any way, please discuss your concerns with your Manager. If you feel you require further support, contact your Employee Assistance Program (EAP) at:

<http://connect.calvarycare.org.au/EmployeeEssentials/Conditions/pages/Employee-assistance-program.aspx>

Thank you for all that you do for Calvary and the vulnerable people in our care.

Please do the right thing and stay at home if you are unwell.