

# Graduate Nurse Transition Program

## Registered or Enrolled Nurse – Application Guide

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### About the program

Calvary Hobart is proud to offer recently graduated **Registered and Enrolled Nurses**, with less than 3 months full time experience, the opportunity to apply for our comprehensive **2023 Graduate Nurse Transition Program (GNTP)**. This program will offer participants an excellent opportunity to be a part of a leading mission based health care organisation to gain a variety of clinical experience and professional development in a supported environment, enhancing their growth and development as a graduate nurse in the clinical setting.

The 2023 GNTP may be undertaken at either of our two Hobart Hospitals, Lenah Valley or St John's and positions are available in a variety of clinical settings, including Perioperative.

For suitable applicants interested in applying for a position, Calvary Hobart will be offering **PERMANENT** contracts with a GNTP component of 12 months **commencing February or March 2023**.

For further information regarding this program please download the **Calvary Hobart 2023 GNTP Recruitment Handbook** or contact Graduate Nurse Program Coordinators; Sarah Meyer, Ashlee Ranger or Lisa Windsor on [HobartGNTP@calvarycare.org.au](mailto:HobartGNTP@calvarycare.org.au)

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### Eligibility criteria

**To be eligible to apply for the Calvary Hobart 2023 GNTP you must;**

- Be an Australian or New Zealand Citizen or hold a Visa that allows ongoing full time employment in Australia, please note Visa conditions apply.
- Intend to complete a Bachelor of Nursing Degree that leads to initial registration as a Registered Nurse with AHPRA and be ready to commence employment in February or March 2023 **OR** Intend to complete an Enrolled Nurse Diploma that leads to initial registration as an Enrolled Nurse with AHPRA and be ready to commence employment in February or March 2023.

#### **Please note**

Applicants who have completed greater than 3 month's full-time equivalent work (436 hours) as a Nurse, in any country are **not** eligible to apply.

- Applicants who are not completing their degree until **after** December 2022 are not eligible to apply for the 2023 GNTP and should wait for 2024 GNTP recruitment.
- Employer sponsorship is not available from Calvary Health Care for this recruitment process.
- Police checks, working with vulnerable people/children's clearances and immunisation histories are not required for application, though these will be required should you be successful in obtaining a GNTP position.

## How to apply

Applications open **5<sup>th</sup> July until 30<sup>th</sup> July 2022** via Calvary Careers or seek.com website, **please complete the online application** and complete the requested details including:

- **Selection Criteria** statements as outlined below: 
  - **On a recent clinical placement, I demonstrated effective communication in a nursing environment through;**
  - **If successful, during my Calvary GNTP I hope to achieve;**
  - **I would like to be considered for a position in the Calvary Graduate Nurse Transition Program because;**
  - **The areas of nursing that I consider to be of most interest to me at this stage are;**

Please note the following selection criteria question requires you to select **YES** or **NO**.

- **In addition to general ward environments, I would also like to be considered for a Graduate Nurse position in the Perioperative (Theatre) environment;**

Please read the information regarding the Perioperative Graduate Nurse positions in the **2023 Calvary Hobart GNTP Recruitment Handbook** before answering this question. **If YES is selected you will be asked to answer specific criteria** related to this specialty.

Please also upload the following documents:

- Cover letter
- Resume; **Please include with this document your:** 
  - **Employment history**
  - **Clinical Placement History** (Include placement location and length of time)
- All pages of your **TWO most recent clinical placement evaluation reports** (UTAS students, please included Assessment Tool ANSAT and Written Assessor Feedback – interim and final review) 
  - \*Save as 1 document – may need to be reduced in size
- Nursing Education Certificate (Interim academic record relating to your nursing education) 
  - \*Does not need to be certified

**Note:** If you have a working Visa, you will be required to submit this information with your application. You will also be asked to supply 2 referee reports and photo identification if successful for interview.

**Please use the tick box checklist to ensure you have included all documents as requested**

- Applications to be addressed to the Graduate Nurse Program Coordinator.
- **PLEASE do not email applications for positions as these will not be considered.**
- **Documents must be submitted via the online process.**

## Applications close – 30<sup>th</sup> July 2022 at 11pm

Please note - Applications received after this time will not be considered.

**PLEASE ENSURE YOU HAVE COMPLETED ALL SECTIONS OF THE ONLINE APPLICATION AND ATTACHED ALL REQUESTED DOCUMENTS BEFORE SUBMITTING YOUR APPLICATION**