



IMPORTANT: COVID-19 Update – Restrictions for Calvary ACT employees who have visited Queensland

Date: 30 March 2021
To: All Employees - Calvary ACT
Effective: IMMEDIATELY
From: Barb Reid, Regional CEO - ACT | David Izzard, Head of People and Culture

The COVID-19 situation in Queensland is evolving. As at 30 March 2021, ACT Health advice states that travellers who have been in the Greater Brisbane Area (City of Brisbane, Moreton Bay, Ipswich City, Redlands City or Logan City LGAs) on or since 15 March 2021 or any [areas of geographical risk](#) must not visit an ACT high risk setting (hospital or aged care setting) for 14 days after departing the area.

Applying for Staff Exemption

Affected employees must not attend a high risk setting for 14 days unless special exemption is granted by the Clinical Health Emergency Coordination Centre (CHECC) to attend the workplace.

Please apply for an exemption to attend work in a hospital or aged care or community care setting by using the [CHECC Staff Exemption Application Form](#) and emailing it to CHECC.HealthFacilityExemptions@act.gov.au

COVID-19 Leave Arrangements

There are special COVID-19 leave arrangements in place for employees who have returned from an area of geographical risk and are required to enter quarantine.

- For employees who reside in the ACT and have visited Greater Brisbane Area or any other [areas of geographical risk](#) since 15 March 2021 but prior to 30 March 2021 and do not have CHECC exemption, you will be required to not attend the workplace, take special paid Coronavirus leave and monitor your health for 14 days. If you are showing or develop any symptoms of COVID-19, please seek testing and medical advice if required.
- For employees who reside in the ACT and have chosen to travel to Greater Brisbane Area from 30 March 2021 or any other [areas of geographical risk](#) until otherwise notified, you will be required to use **annual leave in the first instance then personal and carers leave** if CHECC exemption is not provided for you to attend work upon your return. Where paid personal and carers leave and annual leave are not available, the period will be unpaid leave.

For more information about COVID-19 symptoms, COVID-19 leave arrangements, as well as a range of other staff resources, including HR FAQs, please visit: www.calvarystaffupdates.org.au. If you have any questions, please contact your Manager.

Monitor your health - stay at home if unwell

COVID-19 presents as a mild illness for approximately 80% of cases, with fever and cough being the most commonly reported symptoms.



If you are unwell and are showing signs or symptoms of COVID-19, respiratory illness, gastroenteritis, as below, you should not present to work.

- fever;
- respiratory symptoms; including:
 - coughing;
 - sore throat; and/or
 - shortness of breath.

Other symptoms include headache, sore throat, fatigue, shortness of breath, chills and vomiting. Atypical symptoms of COVID-19 may also occur including chest pain, diarrhoea and conjunctivitis.

We understand the disruption and anxiety pandemic can cause our employees. If you are finding your situation distressing in any way, please discuss your concerns with your Manager. If you feel you require further support, contact your Employee Assistance Program (EAP) at:

<http://connect.calvarycare.org.au/EmployeeEssentials/Conditions/pages/Employee-assistance-program.aspx>

Thank you for all that you do for Calvary and the vulnerable people in our care.