

**MEMORANDUM: 21 APRIL 2021**

**RE: Calvary Health Care Tasmania Nursing Staff Enterprise Agreement 2020 (Agreement)**

**ACCESS PERIOD – UPDATE MEMO**

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As you are aware, Calvary Health Care Tasmania Ltd (**Calvary**) recently concluded negotiations for the proposed *Calvary Health Care Tasmania Nursing Staff Enterprise Agreement 2020 (Agreement)*.

With the conclusion of those negotiations, Calvary commenced the access period on **14 April 2021** and released:

- a Voting Memo, providing you with information regarding the upcoming vote;
- a Key Updates Memo – which included a summary of key changes (from the current enterprise agreements) in the Agreement;
- FAQs;
- a copy of the Agreement.

We have also conducted a number of information sessions on the Agreement this past week with further to occur over this week into next.

During this access period it has now come to our attention that there is a typographical error (giving rise to an omission) in regard to the following:

- Omitted wage rates for the Nurse Unit Manager Level 3 (not managing a clinical unit) classification. These are set out below for your information and Schedule 2 has now been corrected. This is an existing classification for Hobart and a new classification for Launceston.

Clinical Nurse – Manager Level 3 (non-managing a clinical unit)	FFPOA 1.1.19	Current	FFPPOA 1.7.19	FFPPOA 1.1.20	FFPPOA 1.7.20 (Applies in Launceston from the date the EA comes into operation)	FFPPOA 1.7.21
1 <sup>st</sup> year of service	\$103,704.35	\$52.48	\$53.14	\$53.80	\$55.15	\$56.80
2 <sup>nd</sup> year of service	\$106,097.89	\$53.69	\$54.36	\$55.04	\$56.42	\$58.11
3 <sup>rd</sup> year of service	\$108,576.73	\$54.95	\$55.63	\$56.33	\$57.74	\$59.47
4 <sup>th</sup> year of service	\$111,000.89	\$56.17	\$56.88	\$57.59	\$59.03	\$60.80

- The referenced public holidays are subject to declared region application and the half-day Launceston Cup Holiday at clause 42(a), for absolute clarity, now includes express reference that this applies only in Launceston.

We confirm that we have now made these minor corrections and the updated Agreement is now available on the enterprise agreement webpage. Hard copies of the corrected Agreement are also available at break rooms and nursing stations.

**What happens next?**

Voting will open at 9:00am on **29 April 2021**. We encourage you to vote and have your say on the Agreement.

If you have any queries regarding the Agreement or the voting process please contact [VICTAS.HR@calvarycare.org.au](mailto:VICTAS.HR@calvarycare.org.au)

Yours sincerely