

GradStart Nursing Opportunities

Calvary Mater Newcastle is a publicly funded affiliated hospital owned by Little Company of Mary Health Care Ltd.

Calvary Mater Newcastle is classified as a metropolitan hospital which provides district and tertiary, emergency, clinical toxicology, coronary care, intensive care, drug and alcohol, general medicine, general surgery, haematology, radiation oncology, medical oncology and palliative care services in accordance with a Hunter New England Local Health District service agreement.

Calvary Mater Newcastle is recognised as a leading research centre. It is also the main centre for cancer clinical trials in the Hunter region, with local, national and international research collaborations taking place.

The hospital has academic and teaching affiliations with the University of Newcastle.

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GradStart Nursing Opportunities at Calvary Mater Newcastle

There are two GradStart Nursing Program opportunities at Calvary Mater Newcastle.

1. Calvary Mater Newcastle GradStart Program

The program will commence on Monday 6 February 2023. There is no mid-year intake.

The aim of the program is to facilitate clinical competence and confidence in a supportive learning environment. This enables the new graduate to develop the clinical skills and knowledge required to function as a valued member of the multi-disciplinary team.

The Mater GradStart Program uses Judy Duchscher's (2008) theory pertaining to the three stages of transition - Doing, Being, and Knowing. Through these stages the program provides a "survival guide" for the new practitioner and acknowledges that the transition from nursing student to registered nurse (RN) can be challenging. This practice-based program enables participants to develop essential knowledge and clinical skills at the beginning of their nursing career, in a friendly and supportive environment.

The program is 12-months duration with new graduate RNs being employed on a temporary full time or part time basis. Shift work, across all shifts, morning, afternoon and night duty is a requirement of employment.

New Graduate RNs have the opportunity to experience three clinical rotations at Calvary Mater Newcastle in a variety of clinical specialties which include: Medical, Surgical, Haematology, Oncology and Palliative Care.

Components of the program include:

- Full hospital and ward orientation
- Two supernumerary days on the ward at commencement and one supernumerary day at the start of each new rotation
- Clinical support available from ward based mentors and Clinical Nurse Educators
- Scheduled GradStart study days throughout the year
- Annual leave is built into the program and any accrued annual leave is paid out at the end of the program
- Opportunity to undertake clinical honours through UTAS

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2. Calvary Mater Newcastle Acute Care and HNELHD Mental Health Services Rotation

The program will commence on Monday 6 February 2023. There is no mid-year intake.

This program provides a rotation between Calvary Mater Newcastle and the HNELHD Mental Health Services. The program is 12-months in length. Six months is spent in a medical ward at Calvary Mater Newcastle providing the opportunity to develop acute care clinical skills. The six month rotation in HNELHD Mental Health Services on the Mater Campus offers an opportunity to experience the profession of mental health nursing in a supported environment.

The program offers:

- Two 6-month employment contracts, one with Calvary Mater Newcastle and one with HNELHD Mental Health Services
- Full hospital and ward orientation at Calvary Mater Newcastle and HNELHD Mental Health Services
- Clinical support available from ward based mentors and Clinical Nurse Educators
- Study days throughout the year

After the GradStart Program

On successful completion of the program Registered Nurses may apply for any current vacancies at Calvary Mater Newcastle available at the end of their contract.

Opportunities also exist to apply for transition to speciality practice programs within Calvary Mater Newcastle and HNELHD.

Contact information:

If you require further information about Calvary Mater Newcastle GradStart opportunities, please contact:

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