Support Service 2,1	Administration													
Level 1A (as defined) Level 2 1.1 \$ 22.79 \$ 24.47 7.37% \$ 25.79 5.38% \$ 26.44 2.55% \$ \$ 27.10 2.49%	Administratrian Loyal 1		Pay Point	1/7/21	Α	FFPPOOA 1/7/22		FFPP0 1/7/2	OOA 23	•	FFPPOA 1/1/24	· ·	FFPPOA 1/7/24	
Level 1A (as defined) Level 2	Autilitistratifon Level 1	Support Services												
Level 18 (as defined) Level 3 1.2 S 25.36 S 26.68 5.19% S 27.99 4.93% S 28.65 2.35% S 29.31 2.30% Administration Level 2 S 27.87 S 29.19 4.95% S 29.23 4.71% S 29.89 2.25% S 30.55 2.00% Support Services 2.2 S 27.87 S 29.19 4.72% S 30.50 4.51% S 31.61 S 2.16% S 31.62 S 21.15% Level 2 (as defined) Level 4 S 2.3 S 29.13 S 30.45 4.52% S 31.76 4.32% S 32.42 2.07% S 33.08 2.03% Administration Level 3 S 31.04 S 32.35 4.24% S 33.03 4.15% S 33.69 1.99% S 34.35 1.95% 3.2 S 31.04 S 32.37 S 33.69 4.06% S 33.07 4.72% S 33.69 4.99% S 34.33 1.99% S 34.49 1.92% 3.3 S 31.65 S 32.94 S 32.42 4.41% S 33.07 3.428 3.99% S 34.49 4.99% S 35.66 1.88% S 36.23 1.85% S 36.23 1.75% S 3	Level 1A (as defined)		1.1	Ś	22.79	S 24.47	7.37%	Ś	25.79	5.38%	\$ 26.44	2.55%	\$ 27.10	2.49%
Level 1 (as defined)				7		,		T			7			
Administration Level 2 2.1	Level 1B (as defined)	* *	1.2	\$	25.36	\$ 26.68	5.19%	\$	27.99	4.93%	\$ 28.65	2.35%	\$ 29.31	2.30%
Support Services 2,2 5 27.87 5 29.19 4.72% 5 30.50 4.51% 5 31.16 2.16% 5 31.82 2.11% Administration Level 3 3,1 5 30.40 5 31.72 4.33% 5 33.03 4.15% 5 33.04 5 33.04 5 33.08 2.03% Administration Level 3 3,1 5 30.40 5 31.72 4.33% 5 33.03 4.15% 5 33.09 1.99% 5 34.33 1.95% 5 34.99 1.92% 5 35.60 1.88% Support Services 3,2 5 31.94 5 32.36 4.24% 5 33.09 4.07% 5 34.49 1.92% 5 35.60 1.88% Administration Level 4 4,1 5 34.17 5 34.28 3.99% 5 34.80 5 36.29 1.88% 5 36.32 1.88% Support Services 4,4 5 34.17 5 34.88 5 36.30 3.72% 5 38.60 3.74% 5 38.09 1.79% 5 38.75 1.73% Evel 4 (as defined) Level 6 4,5 5 3.579 3.80% 5 38.04 3.58% 5 38.09 1.79% 5 38.12 1.76% Administration Level 5 4,1 5 34.17 5 3.73% 5 3.670 5 38.02 3.78% 5 38.04 3.58% 5 38.01 1.79% 5 39.39 1.70% Evel 4 (as defined) Level 6 4,5 5 3.673 3.72% 5 38.04 3.58% 5 38.04 3.58% 5 38.01 1.79% 5 39.39 1.70% Administration Level 5 5,1 5 3.7.92 5 39.24 3.47% 5 40.55 3.55% 5 39.33 1.70% 5 39.99 1.67% Evel 5 (as defined) Level 6 5,3 5 3.9.20 5 40.52 3.36% 5 41.21 5.26% 5 44.41 1.50% Evel 6 (as defined) Level 6 5,3 5 3.9.20 5 40.52 3.36% 5 41.21 5.36% 5 44.31 1.50% Evel 6 (as defined) Level 7 6,3 5 40.46 5 41.78 3.25% 5 43.09 3.15% 5 44.31 1.50% 5 43.15 1.55% Evel 6 (as defined) Level 7 6,3 5 40.42 5 45.57 3.00% 5 43.20 3.00% 5 40.00 5 40.00 5 40.00 Evel 7 (as defined) Level 8 7.1 5 42.99 5 44.31 3.06% 5 45.69 3.00% 5 40.00 5 40.00 5 40.00 Evel 8 8 8 8 8 8 8 8 8 8	Administratrion Level 2													
Level 2 (as defined) Level 4 2.3 \$ 29.13 \$ 30.45 4.52% \$ 31.76 4.32% \$ 32.42 2.07% \$ 33.08 2.03% Administration Level 3 3.1 \$ 30.40 \$ 31.72 4.33% \$ 33.08 4.15% \$ 5 33.69 1.99% \$ 5 34.35 1.95% 3.2 \$ 31.04 \$ 32.36 4.24% \$ 33.07 4.07% \$ 34.33 1.95% \$ 34.99 1.92% 3.3 \$ 31.65 \$ 32.97 \$ 4.16% \$ 5 33.07 4.07% \$ 34.33 1.95% \$ 34.99 1.92% 4.3 \$ 32.37 \$ 33.69 4.06% \$ 33.00 3.91% \$ 35.66 1.88% \$ 36.32 1.88% 4.4 \$ \$ \$ \$ \$ \$ \$ \$ \$			2.1	\$	26.60	\$ 27.92	4.95%	\$	29.23	4.71%	\$ 29.89	2.25%	\$ 30.55	2.20%
Administration Level 3 3.1 S 30.40 S 31.72 4.33% S 33.67 4.07% S 34.33 1.95% S 34.39 1.92%		Support Services	2.2	\$	27.87	\$ 29.19	4.72%	\$	30.50	4.51%	\$ 31.16	2.16%	\$ 31.82	2.11%
Support Services A S 30.40 S 31.72 4.33% S 33.03 4.15% S 33.69 1.99% S 34.35 1.95%	Level 2 (as defined)	Level 4	2.3	\$	29.13	\$ 30.45	4.52%	\$	31.76	4.32%	\$ 32.42	2.07%	\$ 33.08	2.03%
3.2 \$ \$ \$ \$ \$ \$ \$ \$ \$	Administration Level 3	_												
Support Services Support Ser				•	30.40							1.99%	·	1.95%
Support Services 2.4 \$ \$ \$ \$ \$ \$ \$ \$ \$			3.2					_		4.07%	T	1.95%	7	1.92%
Level 3 (as defined) Level 5			3.3		31.65			_			<u> </u>		•	1.88%
Administration Level 4 4.1 \$ 34.17 \$ 35.49 \$ 3.85% \$ 36.80 \$ 3.71% \$ \$ 37.46 \$ 1.79% \$ \$ 38.12 \$ 1.76% \$ 4.2 \$ \$ 34.80 \$ \$ 36.12 \$ 3.78% \$ \$ 36.80 \$ 3.71% \$ \$ 38.09 \$ 1.76% \$ \$ 38.75 \$ 1.73% \$ 38.75 \$ 1.73% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75% \$ 38.70 \$ 1.75%		''						_					7	
4.1 \$ 34.17 \$ 35.49 3.85% \$ 36.80 3.71% \$ 37.46 1.79% \$ 38.12 1.76%	Level 3 (as defined)	Level 5	3.5	\$	32.94	\$ 34.26	3.99%	\$	35.57	3.84%	\$ 36.23	1.85%	\$ 36.89	1.82%
4.2 \$ 34.80 \$ 36.12 3.78% \$ 37.43 3.64% \$ 38.09 1.76% \$ 38.75 1.73%	Administration Level 4									ı				ı
4.3 \$ 35.41 \$ 36.73 3.72% \$ 38.04 3.58% \$ 38.70 1.73% \$ 39.36 1.70%				•							-		-	
Support Services 4.4 \$ 36.04 \$ 37.36 3.65% \$ 38.67 3.52% \$ 39.33 1.70% \$ 39.99 1.67%											•		•	
Level 4 (as defined) Level 6 4.5 \$ 36.70 \$ 38.02 \$ 38.02 \$ 39.93 \$ 39.33 \$ 3.46% \$ \$ 39.99 \$ 1.67% \$ \$ 40.65 \$ 1.65% \$ 40.65 \$ 1.65% \$ Administration Level 5 Support Services								_			· · · · · · · · · · · · · · · · · · ·		•	1
Administration Level 5 Support Services 5.1 \$ 37.92 \$ 39.24 3.47% \$ 40.55 3.35% \$ 41.21 1.62% \$ 41.87 1.60%		''				<u> </u>					<u> </u>			
Support Services Support Ser		Level 6	4.5	\$	36.70	\$ 38.02	3.59%	\$	39.33	3.46%	\$ 39.99	1.67%	\$ 40.65	1.65%
Support Services 5.2 \$ 38.59 \$ 39.91 3.41% \$ 41.22 3.30% \$ 41.88 1.60% \$ 42.54 1.57%	Administration Level 5					4								
Level 5 (as defined) Level 6 5.3 \$ 39.20 \$ 40.52 \$ 3.36% \$ 41.83 \$ 3.25% \$ 42.49 \$ 1.57% \$ 43.15 \$ 1.55% Administration Level 6 Support Services 6.2 \$ 41.09 \$ 42.41 \$ 3.20% \$ 43.72 \$ 3.10% \$ 44.38 \$ 1.50% \$ 45.16 \$ 1.50% Level 6 (as defined) Level 7 6.3 \$ 41.72 \$ 43.04 \$ 1.55% \$ 44.35 \$ 3.06% \$ 45.02 \$ 1.50% \$ 45.02 \$ 1.50% \$ 45.69 \$ 1.50% Administration Level 7 Support Services 7.1 \$ 42.99 \$ 44.31 \$ 3.06% \$ 45.63 \$ 3.00% \$ 46.32 \$ 1.50% \$ 47.01 \$ 1.50% Level 7 (as defined) Level 8 7.3 \$ 45.51 \$ 46.88 \$ 3.00% \$ 48.28 \$ 3.00% \$ 49.01 \$ 1.50% \$ 49.74 \$ 1.50% Administration Level 8 8.1 \$ 48.04 \$ 49.48 \$ 3.00% \$ 50.97 \$ 3.00% \$ 51.73 \$ 1.50% \$ 52.51 \$ 1.50%				-				<u> </u>					'	
Administration Level 6 Support Services 6.1 \$ 40.46 \$ 41.78 3.25% \$ 43.09 3.15% \$ 43.75 1.53% \$ 44.41 1.50% Level 6 (as defined) Level 7 6.3 \$ 41.72 \$ 43.04 3.15% \$ 44.35 3.06% \$ 45.02 1.50% \$ 45.61 1.50% Administration Level 7 Support Services 7.1 \$ 42.99 \$ 44.31 3.06% \$ 45.63 3.00% \$ 46.32 1.50% \$ 47.01 1.50% Support Services 7.2 \$ 44.24 \$ 45.57 3.00% \$ 46.93 3.00% \$ 47.64 1.50% \$ 48.35 1.50% Level 7 (as defined) Level 8 7.3 \$ 45.51 \$ 46.88 3.00% \$ 48.28 3.00% \$ 49.01 1.50% \$ 49.74 1.50% Administration Level 8 8.1 \$ 48.04 \$ 49.48 3.00% \$ 50.97 3.00% \$ 51.73 1.50% \$ 52.51 1.50%	15/ 16 1			-				+ -					'	
Support Services 6.1 \$ 40.46 \$ 41.78 3.25% \$ 43.09 3.15% \$ 43.75 1.53% \$ 44.41 1.50%	,	Level 6	5.3	\$	39.20	\$ 40.52	3.36%	\$	41.83	3.25%	\$ 42.49	1.57%	\$ 43.15	1.55%
Support Services Level 6 (as defined) Level 7 6.2 \$ 41.09 \$ 42.41 3.20% \$ 43.72 3.10% \$ 44.38 1.50% \$ 45.16 1.50% Level 6 (as defined) Administration Level 7 The services Support Services Support Services Level 8 The services Support Servi	Administration Level 6		C 1	ċ	10.10	¢ 41.70	2.250/	ċ	42.00	2.450/	ć 42.7E	1 520/	ć 44.41	1 500/
Level 6 (as defined) Level 7 6.3 \$ 41.72 \$ 43.04 3.15% \$ 44.35 3.06% \$ 45.02 \$ 1.50% \$ 45.69 1.50% Administration Level 7 Support Services T.2 Support Services T		Commant Camilana		•			1				<u> </u>	1		
Administration Level 7 Composition Level 7 Fig. 1	Lovel C (as defined)	''					_	_						
7.1 \$ 42.99 \$ 44.31 3.06% \$ 45.63 3.00% \$ 46.32 1.50% \$ 47.01 1.50%	,	Level /	0.3	Ş	41.72	3 43.04	3.15%	Ş	44.33	3.00%	\$ 45.02	1.50%	\$ 45.69	1.50%
Support Services 7.2 \$ 44.24 \$ 45.57 3.00% \$ 46.93 3.00% \$ 47.64 1.50% \$ 48.35 1.50% Level 7 (as defined) Level 8 7.3 \$ 45.51 \$ 46.88 3.00% \$ 48.28 3.00% \$ 49.01 1.50% \$ 49.74 1.50% Administration Level 8 8.1 \$ 48.04 \$ 49.48 3.00% \$ 50.97 3.00% \$ 51.73 1.50% \$ 52.51 1.50%	Administration Level 7		7 1	Ċ	12 00	¢ /// 21	3 06%	¢	<i>1</i> 5.62	3 00%	\$ 46.22	1 50%	\$ 47.01	1 50%
Level 7 (as defined) Level 8 7.3 \$ 45.51 \$ 46.88 3.00% \$ 48.28 3.00% \$ 49.01 1.50% \$ 49.74 1.50% Administration Level 8 8.1 \$ 48.04 \$ 49.48 3.00% \$ 50.97 3.00% \$ 51.73 1.50% \$ 52.51 1.50%		Support Services		•		 								
Administration Level 8 8.1 \$ 48.04 \$ 49.48 \$ 3.00% \$ 50.97 \$ 3.00% \$ 51.73 \$ 1.50% \$ 52.51 \$ 1.50%	Level 7 (as defined)	''											· ·	
8.1 \$ 48.04 \$ 49.48 3.00% \$ 50.97 3.00% \$ 51.73 1.50% \$ 52.51 1.50%		LECVETO	,	<u> </u>	73,31	70.00	3.30/0	٧	70.20	3.00/0	7 -3.01	1.50/0	7 73.74	1.50/0
			8.1	Ś	48.04	\$ 49.48	3.00%	Ś	50 97	3.00%	\$ 51.73	1.50%	\$ 52 51	1.50%
		Support Services	8.2		49.28	\$ 50.76	1	\$	52.28	3.00%	\$ 53.07	1.50%	\$ 53.86	1.50%
	Level 8 (as defined)			-		<u> </u>	+	_			•	1		

Allied Health											
				FFPPOOA				FFPPOA		1.5%or	
				1/7/22		FFPPOO	4	1/1/24		\$25p	
			FFPPOOA	3% or		1/7/23 3	%	1.5% or		FFPPOA	
			1/7/21	\$50pw	3% or	or \$50	3% or \$50	\$25pw	1.5% or	1/7/24	1.5% or \$25pw
			(Current)	hourly	\$50pw	Hourly	3% 01 \$50 pw	Houly	\$25pw %	Hourly	\$25pw %
	MA Translation	Pay Point	Hourly Rate	rate		rate	increase	rate	increase	Rate	increase
Professional Level 1		,	,								
Professional Level 1.1		1.1	\$ 33.31	\$ 34.63	3.95%	\$ 35.9	4 3.80%	\$ 36.60	1.83%	\$ 37.26	1.80%
Professional Level 1.2		1.2	\$ 35.48	\$ 36.80	3.71%	\$ 38.1	1 3.58%	\$ 38.77	1.73%	\$ 39.43	1.70%
Professional Level 1.3		1.3	\$ 37.67	\$ 38.99	3.49%	\$ 40.3	0 3.38%	\$ 40.96	1.63%	\$ 41.62	1.61%
Professional Level 1.4	Health Professional	1.4	\$ 39.88	\$ 41.20	3.30%	\$ 42.5	1 3.19%	\$ 43.17	1.55%	\$ 43.83	1.52%
Professional Level 1.5	Level 1	1.5	\$ 42.09	\$ 43.41	3.13%	\$ 44.7	2 3.03%	\$ 45.39	1.50%	\$ 46.07	1.50%
Professional Level 2											
Competency Barrier											
Professional Level 2.1		2.1	\$ 44.28	\$ 45.61	3.00%	\$ 46.9	8 3.00%	\$ 47.68	1.50%	\$ 48.40	1.50%
Professional Level 2.2		2.2	\$ 46.46	\$ 47.85	3.00%	\$ 49.2	9 3.00%	\$ 50.03	1.50%	\$ 50.78	1.50%
Professional Level 2.3		2.3	\$ 48.67	\$ 50.13	3.00%	\$ 51.6	3 3.00%	\$ 52.41	1.50%	\$ 53.19	1.50%
Professional Level 2.4	Health Professional	2.4	\$ 50.89	\$ 52.42	3.00%	\$ 53.9	9 3.00%	\$ 54.80	1.50%	\$ 55.62	1.50%
Professional Level 2.5	Level 2	2.5	\$ 52.92	\$ 54.51	3.00%	\$ 56.1	4 3.00%	\$ 56.98	1.50%	\$ 57.84	1.50%
Professional Level 3											
Professional Level 3.1		3.1	\$ 50.89	\$ 52.42	3.00%	\$ 53.9	9 3.00%	\$ 54.80	1.50%	\$ 55.62	1.50%
Professional Level 3.2		3.2	\$ 52.92	\$ 54.51	3.00%	\$ 56.1	4 3.00%	\$ 56.98	1.50%	\$ 57.84	1.50%
Professional Level 3.3		3.3	\$ 55.25	\$ 56.91	3.00%	\$ 58.6	1 3.00%	\$ 59.49	1.50%	\$ 60.39	1.50%
Professional Level 3.4	Health Professional	3.4	\$ 57.09	\$ 58.80	3.00%	\$ 60.5	7 3.00%	\$ 61.48	1.50%	\$ 62.40	1.50%
Professional Level 3.5 (qualified)	Level 3	3.5	\$ 58.18	\$ 59.93	3.00%	\$ 61.7	2 3.00%	\$ 62.65	1.50%	\$ 63.59	1.50%
Professional Level 4											
Professional Level 4.1		4.1	\$ 58.18	\$ 59.93	3.00%	\$ 61.7	2 3.00%	\$ 62.65	1.50%	\$ 63.59	1.50%
Professional Level 4.2		4.2	\$ 61.16	\$ 62.99	3.00%	\$ 64.8	8 3.00%	\$ 65.86	1.50%	\$ 66.85	1.50%
Professional Level 4.3	Health Professional	4.3	\$ 62.60	\$ 64.48	3.00%	\$ 66.4	1 3.00%	\$ 67.41	1.50%	\$ 68.42	1.50%
Professional Level 4.4 (qualified)	Level 4	4.4	\$ 64.27	\$ 66.20	3.00%	\$ 68.1	8 3.00%	\$ 69.21	1.50%	\$ 70.24	1.50%
Professional Level 5											
Professional Level 5.1		5.1	\$ 65.38	\$ 67.34	3.00%	\$ 69.3	6 3.00%	\$ 70.40	1.50%	\$ 71.46	1.50%
Professional Level 5.2		5.2	\$ 67.56	\$ 69.59	3.00%	\$ 71.6	7 3.00%	\$ 72.75	1.50%	\$ 73.84	1.50%
Professional Level 5.3	Health Professional	5.3	\$ 69.77	\$ 71.86	3.00%	\$ 74.0	2 3.00%	\$ 75.13	1.50%	\$ 76.26	1.50%
Professional Level 5.4	Level 4	5.4	\$ 76.28	\$ 78.57	3.00%	\$ 80.9	3 3.00%	\$ 82.14	1.50%	\$ 83.37	1.50%

CSSD New (Classifications Eff	fective From FFPPOA 1 Jul	y 2023)												
	MA Translation		FFPPOOA 1/7/21 Bas on Ops Stream Hourly Ra	sed	FFPPOOA 1/7/22 3% or \$50pw Hourly rate	3% or	1/7/ or \$! Hou	rly	3% or \$50 pw increase	FFPF 1/1/ 1.5% \$25p Hou rate	24 6 or 5w ly	1.5% or \$25pw % increase	1.5%or \$25p FFPPOA 1/7/24 Hourly Rate	1.5% or \$25pw % increase
Technical CSSD Level 1														
Level 1 (as defined)	Support Services Level 3	1	\$ 24	1.57	\$ 25.89	5.37%	\$	27.21	5.08%	\$ 2	27.86	2.42%	\$ 28.52	2.36%
Technical CSSD Level 2														
		2.1	\$ 25	5.64	\$ 27.33	6.59%	\$	28.65	4.81%	\$ 2	29.30	2.30%	\$ 29.96	2.25%
		2.2	\$ 26	5.06	\$ 27.60	5.91%	\$	28.92	4.77%	\$ 2	29.57	2.28%	\$ 30.23	2.22%
	Support Services	2.3	\$ 26	5.40	\$ 27.88	5.61%	\$	29.20	4.72%	\$ 2	29.85	2.25%	\$ 30.51	2.20%
Level 2 (as defined)	Level 4	2.4	\$ 27	7.53	\$ 28.85	4.79%	\$	30.17	4.56%	\$ 3	30.82	2.18%	\$ 31.48	2.13%
Technical CSSD Level 3														
		3.1	\$	-	\$ 30.10		\$	31.42	4.37%	\$ 3	32.07	2.09%	\$ 32.73	2.05%
	Support Services	3.2	7	-	\$ 30.55		\$	31.87	4.31%	\$ 3	32.52	2.06%	\$ 33.18	2.02%
Level 3 (as defined)	Level 5	3.3	\$	-	\$ 31.35		\$	32.67	4.20%	\$ 3	33.32	2.01%	\$ 33.98	1.97%
Technical CSSD Level 4														_
		4.1	Υ	-	\$ 41.78		\$	43.10	3.15%	\$ 4	43.75	1.53%	\$ 44.41	1.50%
	Support Services	4.2	7	-	\$ 42.41		\$	43.73	3.10%	\$ 4	14.38	1.50%	\$ 45.05	1.50%
Level 4 (as defined)	Level 7	4.3	\$	-	\$ 43.04		\$	44.36	3.06%	\$ 4	45.02	1.50%	\$ 45.70	1.50%
Technical CSSD Level 5														
	Support Services													
Level 5 (as defined)	Level 8	5.1	\$	-	\$ 44.31		\$	45.64	3.00%	\$ 4	46.32	1.50%	\$ 47.02	1.50%

Operations											
	MA Translation	Pay Point	FFPPOOA 1/7/21 (Current) Hourly Rate	FFPPOOA 1/7/22 3% or \$50pw hourly rate	3% or \$50pw %Increase	FFPPOOA 1/7/23 3% or \$50 Hourly rate	3% or \$50 pw increase	FFPPOA 1/1/24 1.5% or \$25pw Houly rate	1.5% or \$25pw % increase	1.5%or \$25p FFPPOA 1/7/24 Hourly Rate	1.5% or \$25pw % increase
Operations Level 1											
Level 1 (as defined)	Support Services Level 1 Up To 3 Months	1.1	\$ 22.55	\$ 23.87	5.83%	\$ 25.18	3.00%	\$ 25.84	2.61%	\$ 26.50	2.55%
Operations Level 2			1				1				
Lavel 2 (se defined)	Support Services Level 2	2.4	¢ 22.22	¢ 24.00	6.60%	¢ 26.20	E 200/	¢ 20.05	2 540/	ć 27.54	2.450/
Level 2 (as defined) Operations Level 3	3 Months or More	2.1	\$ 23.32	\$ 24.88	6.69%	\$ 26.20	5.29%	\$ 26.85	2.51%	\$ 27.51	2.45%
operations levers	Support Services										
Level 3 (as defined)	Level 3	3.1	\$ 24.57	\$ 25.89	5.36%	\$ 27.20	5.08%	\$ 27.86	2.42%	\$ 28.52	2.36%
		3.2	\$ 24.79	\$ 26.11	5.31%	\$ 27.42	5.04%	\$ 28.08	2.40%	\$ 28.74	2.34%
		3.3	\$ 25.22	\$ 26.54	5.22%	<u> </u>	4.96%	\$ 28.51			
		3.4	\$ -	\$ 26.65		+	4.94%	\$ 28.62	2.35%	\$ 29.28	2.31%
		3.5	\$ -	\$ 26.71			4.93%	\$ 28.68		\$ 29.34	2.29%
Operations Level 4		3.6	\$ -	\$ 27.06		\$ 28.38	4.86%	\$ 29.03	2.32%	\$ 29.69	2.27%
Operations Level 4	Support Services										
	Level 4	4.1	\$ 25.64	\$ 27.33	6.59%	\$ 28.65	4.81%	\$ 29.30	2.30%	\$ 29.96	2.25%
		4.2	\$ 26.06	\$ 27.60	5.91%	\$ 28.92	4.77%	\$ 29.57	2.28%	\$ 30.23	2.22%
		4.3	\$ 26.40	\$ 27.88	5.61%	\$ 29.20	4.72%	\$ 29.85	2.25%	\$ 30.51	2.20%
Operations Level 5											
	Support Services		¢ 26.74	¢ 20.46	F 420/	¢ 20.40	4.670/	¢ 20.42	2 220/	¢ 20 70	2.400/
	Level 5	5.1 5.2	\$ 26.71 \$ 26.98	\$ 28.16 \$ 28.44	5.43%		4.67% 4.63%	\$ 30.13 \$ 30.41	2.23%	\$ 30.79 \$ 31.07	2.18%
		5.3	\$ 27.53	\$ 28.85	4.78%		4.56%	\$ 30.41	2.18%	\$ 31.48	2.13%
Prior L6, Yr1		5.4	\$ 28.78	\$ 30.10	4.57%		4.37%	\$ 32.07		\$ 32.73	2.05%
Prior L6, Yr2		5.5	\$ 29.23	\$ 30.55	4.50%		4.31%	\$ 32.52	2.06%		2.02%
Prior L7		5.6	\$ 30.03	\$ 31.35	4.38%	\$ 32.66	4.20%	\$ 33.32	2.01%	\$ 33.98	1.97%
Operations Level 6 Operations Level 7 Operations Level 8											
	Support Services										
	Level 7	8.1	\$ 40.46	\$ 41.78	3.25%	\$ 43.09		\$ 43.75	1.53%	\$ 44.41	
		8.2		\$ 42.41			3.10%	\$ 44.38		\$ 45.05	
		8.3	\$ 41.72	\$ 43.04	3.15%	\$ 44.35	3.06%	\$ 45.02	1.50%	\$ 45.69	1.50%
Operations Level 9	Support Services	0.1			0.057		0.005	4	1.50-1	A	4 50-1
	Level 8	9.1	\$ 42.99	\$ 44.31		\$ 45.63		\$ 46.32		\$ 47.01	
		9.2 9.3	\$ 44.24 \$ 45.51	\$ 45.57 \$ 46.88			3.00%	\$ 47.64		\$ 48.35 \$ 49.74	
		19.3	\$ 45.51	J 3 46.88	3.00%	β 48.28	3.00%	\$ 49.01	1.50%) 49.74	1.50%

Pastoral Care													
	MA Translation	Pay Point	FFPPOO 1/7/21	PΑ	3% or \$50 pw FFPPOOA 1/7/22 Hourly Rate	3% or \$50 pw % Increase	•		3% or \$50 pw	1.5% or \$25 pw FFPPOA 1/1/24 Hourly Rate	1.5% or \$25 pw	1.5% or \$25 pw FFPPOA 1/7/24 Hourly Rate	1.5% or \$25 pw % Increase
Pastoral Care Level 1													
Pay point 1 (UG 2 qualification)	_	1.1	\$	26.69	\$ 28.01	4.93%	\$ 29	9.32	4.70%	\$ 29.98	2.24%	\$ 30.64	2.19%
Pay point 2 (three year degree													
entry)		1.2	\$	27.74	\$ 29.06	4.74%	\$ 30	0.37	4.53%	\$ 31.03	2.17%	\$ 31.69	2.12%
Pay point 3 (four year degree													
entry)		1.3	\$	28.96	\$ 30.28	4.54%	\$ 33	1.59	4.35%	\$ 32.25	2.08%	\$ 32.91	2.04%
Pay point 4 (masters degree entry)	Health	1.4	\$	29.93	\$ 31.25	4.40%	\$ 32	2.56	4.21%	\$ 33.22	2.02%	\$ 33.88	1.98%
Pay point 5 (PhD entry)	Professionals	1.5	\$	32.65	\$ 33.97	4.03%	\$ 3!	5.28	3.87%	\$ 35.94	1.86%	\$ 36.60	1.83%
Pay point 6	Level 1	1.6	\$	33.77	\$ 35.09	3.90%	\$ 36	6.40	3.75%	\$ 37.06	1.81%	\$ 37.72	1.78%
Pastoral Care Level 2													
Pay point 1		2.1	\$	33.99	\$ 35.31	3.87%	\$ 36	6.62	3.73%	\$ 37.28	1.80%	\$ 37.94	1.76%
Pay point 2	Health	2.2	\$	35.22	\$ 36.54	3.74%	\$ 37	7.85	3.60%	\$ 38.51	1.74%	\$ 39.17	1.71%
Pay point 3	Professionals	2.3	\$	36.56	\$ 37.88	3.60%	\$ 39	9.19	3.47%	\$ 39.85	1.68%	\$ 40.51	1.65%
Pay point 4	Level 2	2.4	\$	37.97	\$ 39.29	3.47%	\$ 40	0.60	3.35%	\$ 41.26	1.62%	\$ 41.92	1.59%
Pastoral Care Level 3													
Pay point 1		3.1	\$	39.65	\$ 40.97	3.32%	\$ 42	2.28	3.21%	\$ 42.94	1.56%	\$ 43.60	1.53%
Pay point 2		3.2	\$	40.77	\$ 42.09	3.23%	\$ 43	3.40	3.13%	\$ 44.06	1.52%	\$ 44.72	1.50%
Pay point 3	Health	3.3	\$	41.62	\$ 42.94	3.16%	\$ 44	4.25	3.06%	\$ 44.92	1.50%	\$ 45.59	1.50%
Pay point 4	Professionals	3.4	\$	43.48	\$ 44.80	3.03%	\$ 40	6.14	3.00%	\$ 46.83	1.50%	\$ 47.53	1.50%
Pay Point 5	Level 3	3.5	\$	45.09	\$ 46.44	3.00%	\$ 47	7.84	3.00%	\$ 48.55	1.50%	\$ 49.28	1.50%
Pastoral Care Level 4													
Pay point 1		4.1	\$	48.03	\$ 49.47	3.00%	\$ 50	0.96	3.00%	\$ 51.72	1.50%	\$ 52.50	1.50%
Pay point 2	Health	4.2	\$	51.23	\$ 52.77	3.00%	\$ 54	4.35	3.00%	\$ 55.17	1.50%	\$ 55.99	1.50%
Pay point 3	Professionals	4.3	\$	55.73	\$ 57.40	3.00%	\$ 59	9.12	3.00%	\$ 60.01	1.50%	\$ 60.91	1.50%
Pay point 4	Level 4	4.4	\$	61.50	\$ 63.35	3.00%	\$ 65	5.25	3.00%	\$ 66.22	1.50%	\$ 67.22	1.50%

Theatre (New - Replaces Techni	ical Stream) (Classificat	ions Effecti	ve From	FFPPC)A 1	July 20)23)							T			
					_	POOA					FFF	PPOA		1.5	%or		
			FFPPOC	PΑ	1/7	/22		Tra	nsition		1/1	L/24		\$25	5p		
			1/7/21	Based	3% or		1/7/23 3%			1.5% or			FFI	PPOA	1 50/		
			on Ops \$		\$50	pw	3% or	or \$50		3% or \$50	\$25	5pw	1.5% or	1/7	7/24	1.5% or \$25pw	
			Stream	Stream F		urly	\$50pw	Ηοι	urly	pw	Но	uly	\$25pw %	Hourly		323μw %	
	MA Translation	Pay Point	nt Hourly Rate ra		rate	e	%Increase	rate		increase	rate		increase	Rate		increase	
Technical Theatre Level 1A Trair	nee																
	Support Services																
Level 1 (as defined)	Level 2	1A.1	\$	23.32	\$	24.88	6.69%	\$	26.20	5.29%	\$	26.85	2.51%	\$	27.51	2.45%	
Technical Theatre Level 1B																	
	Support Services																
Level 1B (as defined)	Level 3	1B.1	\$	24.57	\$	25.89	5.37%	\$	27.21	5.08%	\$	27.86	2.42%	\$	28.52	2.36%	
		1B.2	\$	24.79	\$	26.11	5.32%	\$	27.43	5.04%	\$	28.08	2.40%	\$	28.74	2.34%	
		1B.3	\$	25.22	\$	26.54	5.23%	\$	27.86	4.96%	\$	28.51	2.36%	\$	29.17	2.31%	
Technical Theatre Level 2																	
	Support Services																
Level 2 (as defined)	Level 4	2.1	\$	25.64	\$	27.33	6.59%	\$	28.65	4.81%	\$	29.30	2.30%	\$	29.96	2.25%	
		2.2	\$	26.06	\$	27.60	5.91%	\$	28.92	4.77%	\$	29.57	2.28%	\$	30.23	2.22%	
		2.3	\$	26.40	\$	27.88	5.61%	\$	29.20	4.72%	\$	29.85	2.25%	\$	30.51	2.20%	
		2.4	\$	27.53	\$	28.85	4.79%	\$	30.17	4.56%	\$	30.82	2.18%	\$	31.48	2.13%	
Technical Theatre Level 3																	
	Support Services																
Level 3 (as defined)	Level 6	3.1			\$	39.24		\$	40.56	3.35%	\$	41.21	1.62%	\$	41.87	1.60%	
		3.2			\$	39.91		\$	41.23	3.30%	\$	41.88	1.60%	\$	42.54	1.57%	
		3.3			\$	40.52		\$	41.84	3.25%	\$	42.49	1.57%	\$	43.15	1.55%	
Technical Theatre Level 4																	
	Support Services																
Level 4 (as defined)	Level 7	4.1	\$	32.50	\$	41.78	28.55%	\$	43.10	3.15%	\$	43.75	1.53%	\$	44.41	1.50%	
		4.2	\$	32.50	\$	42.41	30.49%	\$	43.73	3.10%	\$	44.38	1.50%	\$	45.05	1.50%	
		4.3	\$	32.50	\$	43.04	32.43%	\$	44.36	3.06%	\$	45.02	1.50%	\$	45.70	1.50%	
Technical Theatre Level 5																	
	Support Services																
Level 5 (as defined)	Level 8	5.1	\$	39.33	\$	44.31	12.66%	\$	45.64	3.00%	\$	46.32	1.50%	\$	47.02	1.50%	
Technical Theatre Level 6		·											·				
														τ			
	Support Services																