

Calvary Health Care Tasmania – Private Hospitals- Health Professionals and Support Services Enterprise Agreement 2022- Proposed Wage Rates

Administration											
	Modern Award Translation	Pay Point	FFPPOOA 1/7/21 Hourly Rate	3% or \$50 pw FFPPOOA 1/7/22 Hourly Rate	3% or \$50 pw % Increase	3% or \$50 pw FFPPOOA 1/7/23 Hourly Rate	3% or \$50 pw % Increase	1.5% or \$25 pw FFPPOA 1/1/24 Hourly Rate	1.5% or \$25 pw % Increase	1.5% or \$25 pw FFPPOA 1/7/24 Hourly Rate	1.5% or \$25 pw % Increase
Administratrion Level 1											
Level 1A (as defined)	Support Services Level 2	1.1	\$ 22.79	\$ 24.47	7.37%	\$ 25.79	5.38%	\$ 26.44	2.55%	\$ 27.10	2.49%
Level 1B (as defined)	Support Services Level 3	1.2	\$ 25.36	\$ 26.68	5.19%	\$ 27.99	4.93%	\$ 28.65	2.35%	\$ 29.31	2.30%
Administratrion Level 2											
Level 2 (as defined)	Support Services Level 4	2.1	\$ 26.60	\$ 27.92	4.95%	\$ 29.23	4.71%	\$ 29.89	2.25%	\$ 30.55	2.20%
		2.2	\$ 27.87	\$ 29.19	4.72%	\$ 30.50	4.51%	\$ 31.16	2.16%	\$ 31.82	2.11%
		2.3	\$ 29.13	\$ 30.45	4.52%	\$ 31.76	4.32%	\$ 32.42	2.07%	\$ 33.08	2.03%
Administration Level 3											
Level 3 (as defined)	Support Services Level 5	3.1	\$ 30.40	\$ 31.72	4.33%	\$ 33.03	4.15%	\$ 33.69	1.99%	\$ 34.35	1.95%
		3.2	\$ 31.04	\$ 32.36	4.24%	\$ 33.67	4.07%	\$ 34.33	1.95%	\$ 34.99	1.92%
		3.3	\$ 31.65	\$ 32.97	4.16%	\$ 34.28	3.99%	\$ 34.94	1.92%	\$ 35.60	1.88%
		3.4	\$ 32.37	\$ 33.69	4.06%	\$ 35.00	3.91%	\$ 35.66	1.88%	\$ 36.32	1.84%
		3.5	\$ 32.94	\$ 34.26	3.99%	\$ 35.57	3.84%	\$ 36.23	1.85%	\$ 36.89	1.82%
Administration Level 4											
Level 4 (as defined)	Support Services Level 6	4.1	\$ 34.17	\$ 35.49	3.85%	\$ 36.80	3.71%	\$ 37.46	1.79%	\$ 38.12	1.76%
		4.2	\$ 34.80	\$ 36.12	3.78%	\$ 37.43	3.64%	\$ 38.09	1.76%	\$ 38.75	1.73%
		4.3	\$ 35.41	\$ 36.73	3.72%	\$ 38.04	3.58%	\$ 38.70	1.73%	\$ 39.36	1.70%
		4.4	\$ 36.04	\$ 37.36	3.65%	\$ 38.67	3.52%	\$ 39.33	1.70%	\$ 39.99	1.67%
		4.5	\$ 36.70	\$ 38.02	3.59%	\$ 39.33	3.46%	\$ 39.99	1.67%	\$ 40.65	1.65%
Administration Level 5											
Level 5 (as defined)	Support Services Level 6	5.1	\$ 37.92	\$ 39.24	3.47%	\$ 40.55	3.35%	\$ 41.21	1.62%	\$ 41.87	1.60%
		5.2	\$ 38.59	\$ 39.91	3.41%	\$ 41.22	3.30%	\$ 41.88	1.60%	\$ 42.54	1.57%
		5.3	\$ 39.20	\$ 40.52	3.36%	\$ 41.83	3.25%	\$ 42.49	1.57%	\$ 43.15	1.55%
Administration Level 6											
Level 6 (as defined)	Support Services Level 7	6.1	\$ 40.46	\$ 41.78	3.25%	\$ 43.09	3.15%	\$ 43.75	1.53%	\$ 44.41	1.50%
		6.2	\$ 41.09	\$ 42.41	3.20%	\$ 43.72	3.10%	\$ 44.38	1.50%	\$ 45.16	1.50%
		6.3	\$ 41.72	\$ 43.04	3.15%	\$ 44.35	3.06%	\$ 45.02	1.50%	\$ 45.69	1.50%
Administration Level 7											
Level 7 (as defined)	Support Services Level 8	7.1	\$ 42.99	\$ 44.31	3.06%	\$ 45.63	3.00%	\$ 46.32	1.50%	\$ 47.01	1.50%
		7.2	\$ 44.24	\$ 45.57	3.00%	\$ 46.93	3.00%	\$ 47.64	1.50%	\$ 48.35	1.50%
		7.3	\$ 45.51	\$ 46.88	3.00%	\$ 48.28	3.00%	\$ 49.01	1.50%	\$ 49.74	1.50%
Administration Level 8											
Level 8 (as defined)	Support Services Level 9	8.1	\$ 48.04	\$ 49.48	3.00%	\$ 50.97	3.00%	\$ 51.73	1.50%	\$ 52.51	1.50%
		8.2	\$ 49.28	\$ 50.76	3.00%	\$ 52.28	3.00%	\$ 53.07	1.50%	\$ 53.86	1.50%
		8.3	\$ 50.53	\$ 52.05	3.00%	\$ 53.61	3.00%	\$ 54.41	1.50%	\$ 55.23	1.50%

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Allied Health											
	MA Translation	Pay Point	FFPPOOA 1/7/21 (Current) Hourly Rate	FFPPOOA 1/7/22 3% or \$50pw hourly rate	3% or \$50pw %Increase	FFPPOOA 1/7/23 3% or \$50 Hourly rate	3% or \$50 pw increase	FFPPOA 1/1/24 1.5% or \$25pw Houly rate	1.5% or \$25pw % increase	1.5%or \$25p FFPPOA 1/7/24 Hourly Rate	1.5% or \$25pw % increase
Professional Level 1											
Professional Level 1.1	Health Professional Level 1	1.1	\$ 33.31	\$ 34.63	3.95%	\$ 35.94	3.80%	\$ 36.60	1.83%	\$ 37.26	1.80%
Professional Level 1.2		1.2	\$ 35.48	\$ 36.80	3.71%	\$ 38.11	3.58%	\$ 38.77	1.73%	\$ 39.43	1.70%
Professional Level 1.3		1.3	\$ 37.67	\$ 38.99	3.49%	\$ 40.30	3.38%	\$ 40.96	1.63%	\$ 41.62	1.61%
Professional Level 1.4		1.4	\$ 39.88	\$ 41.20	3.30%	\$ 42.51	3.19%	\$ 43.17	1.55%	\$ 43.83	1.52%
Professional Level 1.5		1.5	\$ 42.09	\$ 43.41	3.13%	\$ 44.72	3.03%	\$ 45.39	1.50%	\$ 46.07	1.50%
Professional Level 2											
Competency Barrier											
Professional Level 2.1	Health Professional Level 2	2.1	\$ 44.28	\$ 45.61	3.00%	\$ 46.98	3.00%	\$ 47.68	1.50%	\$ 48.40	1.50%
Professional Level 2.2		2.2	\$ 46.46	\$ 47.85	3.00%	\$ 49.29	3.00%	\$ 50.03	1.50%	\$ 50.78	1.50%
Professional Level 2.3		2.3	\$ 48.67	\$ 50.13	3.00%	\$ 51.63	3.00%	\$ 52.41	1.50%	\$ 53.19	1.50%
Professional Level 2.4		2.4	\$ 50.89	\$ 52.42	3.00%	\$ 53.99	3.00%	\$ 54.80	1.50%	\$ 55.62	1.50%
Professional Level 2.5		2.5	\$ 52.92	\$ 54.51	3.00%	\$ 56.14	3.00%	\$ 56.98	1.50%	\$ 57.84	1.50%
Professional Level 3											
Professional Level 3.1	Health Professional Level 3	3.1	\$ 50.89	\$ 52.42	3.00%	\$ 53.99	3.00%	\$ 54.80	1.50%	\$ 55.62	1.50%
Professional Level 3.2		3.2	\$ 52.92	\$ 54.51	3.00%	\$ 56.14	3.00%	\$ 56.98	1.50%	\$ 57.84	1.50%
Professional Level 3.3		3.3	\$ 55.25	\$ 56.91	3.00%	\$ 58.61	3.00%	\$ 59.49	1.50%	\$ 60.39	1.50%
Professional Level 3.4		3.4	\$ 57.09	\$ 58.80	3.00%	\$ 60.57	3.00%	\$ 61.48	1.50%	\$ 62.40	1.50%
Professional Level 3.5 (qualified)		3.5	\$ 58.18	\$ 59.93	3.00%	\$ 61.72	3.00%	\$ 62.65	1.50%	\$ 63.59	1.50%
Professional Level 4											
Professional Level 4.1	Health Professional Level 4	4.1	\$ 58.18	\$ 59.93	3.00%	\$ 61.72	3.00%	\$ 62.65	1.50%	\$ 63.59	1.50%
Professional Level 4.2		4.2	\$ 61.16	\$ 62.99	3.00%	\$ 64.88	3.00%	\$ 65.86	1.50%	\$ 66.85	1.50%
Professional Level 4.3		4.3	\$ 62.60	\$ 64.48	3.00%	\$ 66.41	3.00%	\$ 67.41	1.50%	\$ 68.42	1.50%
Professional Level 4.4 (qualified)		4.4	\$ 64.27	\$ 66.20	3.00%	\$ 68.18	3.00%	\$ 69.21	1.50%	\$ 70.24	1.50%
Professional Level 5											
Professional Level 5.1	Health Professional Level 4	5.1	\$ 65.38	\$ 67.34	3.00%	\$ 69.36	3.00%	\$ 70.40	1.50%	\$ 71.46	1.50%
Professional Level 5.2		5.2	\$ 67.56	\$ 69.59	3.00%	\$ 71.67	3.00%	\$ 72.75	1.50%	\$ 73.84	1.50%
Professional Level 5.3		5.3	\$ 69.77	\$ 71.86	3.00%	\$ 74.02	3.00%	\$ 75.13	1.50%	\$ 76.26	1.50%
Professional Level 5.4		5.4	\$ 76.28	\$ 78.57	3.00%	\$ 80.93	3.00%	\$ 82.14	1.50%	\$ 83.37	1.50%

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CSSD New (Classifications Effective From FFPPOA 1 July 2023)											
	MA Translation	Pay Point	FFPPOOA 1/7/21 Based on Ops Stream Hourly Rate	FFPPOOA 1/7/22 3% or \$50pw Hourly rate	3% or \$50pw %Increase	Transition 1/7/23 3% or \$50 Hourly rate	3% or \$50 pw increase	FFPPOA 1/1/24 1.5% or \$25pw Houly rate	1.5% or \$25pw % increase	1.5%or \$25p FFPPOA 1/7/24 Hourly Rate	1.5% or \$25pw % increase
Technical CSSD Level 1											
Level 1 (as defined)	Support Services Level 3	1	\$ 24.57	\$ 25.89	5.37%	\$ 27.21	5.08%	\$ 27.86	2.42%	\$ 28.52	2.36%
Technical CSSD Level 2											
Level 2 (as defined)	Support Services Level 4	2.1	\$ 25.64	\$ 27.33	6.59%	\$ 28.65	4.81%	\$ 29.30	2.30%	\$ 29.96	2.25%
		2.2	\$ 26.06	\$ 27.60	5.91%	\$ 28.92	4.77%	\$ 29.57	2.28%	\$ 30.23	2.22%
		2.3	\$ 26.40	\$ 27.88	5.61%	\$ 29.20	4.72%	\$ 29.85	2.25%	\$ 30.51	2.20%
		2.4	\$ 27.53	\$ 28.85	4.79%	\$ 30.17	4.56%	\$ 30.82	2.18%	\$ 31.48	2.13%
Technical CSSD Level 3											
Level 3 (as defined)	Support Services Level 5	3.1	\$ -	\$ 30.10		\$ 31.42	4.37%	\$ 32.07	2.09%	\$ 32.73	2.05%
		3.2	\$ -	\$ 30.55		\$ 31.87	4.31%	\$ 32.52	2.06%	\$ 33.18	2.02%
		3.3	\$ -	\$ 31.35		\$ 32.67	4.20%	\$ 33.32	2.01%	\$ 33.98	1.97%
Technical CSSD Level 4											
Level 4 (as defined)	Support Services Level 7	4.1	\$ -	\$ 41.78		\$ 43.10	3.15%	\$ 43.75	1.53%	\$ 44.41	1.50%
		4.2	\$ -	\$ 42.41		\$ 43.73	3.10%	\$ 44.38	1.50%	\$ 45.05	1.50%
		4.3	\$ -	\$ 43.04		\$ 44.36	3.06%	\$ 45.02	1.50%	\$ 45.70	1.50%
Technical CSSD Level 5											
Level 5 (as defined)	Support Services Level 8	5.1	\$ -	\$ 44.31		\$ 45.64	3.00%	\$ 46.32	1.50%	\$ 47.02	1.50%

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Operations											
	MA Translation	Pay Point	FFPPOOA 1/7/21 (Current) Hourly Rate	FFPPOOA 1/7/22 3% or \$50pw hourly rate	3% or \$50pw %Increase	FFPPOOA 1/7/23 3% or \$50 Hourly rate	3% or \$50 pw increase	FFPPOA 1/1/24 1.5% or \$25pw Houly rate	1.5% or \$25pw % increase	1.5%or \$25p FFPPOA 1/7/24 Hourly Rate	1.5% or \$25pw % increase
Operations Level 1											
Level 1 (as defined)	Support Services Level 1 Up To 3 Months	1.1	\$ 22.55	\$ 23.87	5.83%	\$ 25.18	3.00%	\$ 25.84	2.61%	\$ 26.50	2.55%
Operations Level 2											
Level 2 (as defined)	Support Services Level 2 3 Months or More	2.1	\$ 23.32	\$ 24.88	6.69%	\$ 26.20	5.29%	\$ 26.85	2.51%	\$ 27.51	2.45%
Operations Level 3											
Level 3 (as defined)	Support Services Level 3	3.1	\$ 24.57	\$ 25.89	5.36%	\$ 27.20	5.08%	\$ 27.86	2.42%	\$ 28.52	2.36%
		3.2	\$ 24.79	\$ 26.11	5.31%	\$ 27.42	5.04%	\$ 28.08	2.40%	\$ 28.74	2.34%
		3.3	\$ 25.22	\$ 26.54	5.22%	\$ 27.85	4.96%	\$ 28.51	2.36%	\$ 29.17	2.31%
		3.4	\$ -	\$ 26.65		\$ 27.97	4.94%	\$ 28.62	2.35%	\$ 29.28	2.31%
		3.5	\$ -	\$ 26.71		\$ 28.03	4.93%	\$ 28.68	2.35%	\$ 29.34	2.29%
		3.6	\$ -	\$ 27.06		\$ 28.38	4.86%	\$ 29.03	2.32%	\$ 29.69	2.27%
Operations Level 4											
	Support Services Level 4	4.1	\$ 25.64	\$ 27.33	6.59%	\$ 28.65	4.81%	\$ 29.30	2.30%	\$ 29.96	2.25%
		4.2	\$ 26.06	\$ 27.60	5.91%	\$ 28.92	4.77%	\$ 29.57	2.28%	\$ 30.23	2.22%
		4.3	\$ 26.40	\$ 27.88	5.61%	\$ 29.20	4.72%	\$ 29.85	2.25%	\$ 30.51	2.20%
Operations Level 5											
	Support Services Level 5	5.1	\$ 26.71	\$ 28.16	5.43%	\$ 29.48	4.67%	\$ 30.13	2.23%	\$ 30.79	2.18%
		5.2	\$ 26.98	\$ 28.44	5.41%	\$ 29.76	4.63%	\$ 30.41	2.21%	\$ 31.07	2.16%
		5.3	\$ 27.53	\$ 28.85	4.78%	\$ 30.16	4.56%	\$ 30.82	2.18%	\$ 31.48	2.13%
Prior L6, Yr1		5.4	\$ 28.78	\$ 30.10	4.57%	\$ 31.41	4.37%	\$ 32.07	2.09%	\$ 32.73	2.05%
Prior L6, Yr2		5.5	\$ 29.23	\$ 30.55	4.50%	\$ 31.86	4.31%	\$ 32.52	2.06%	\$ 33.18	2.02%
Prior L7		5.6	\$ 30.03	\$ 31.35	4.38%	\$ 32.66	4.20%	\$ 33.32	2.01%	\$ 33.98	1.97%
Operations Level 6											
Operations Level 7											
Operations Level 8											
	Support Services Level 7	8.1	\$ 40.46	\$ 41.78	3.25%	\$ 43.09	3.15%	\$ 43.75	1.53%	\$ 44.41	1.50%
		8.2	\$ 41.09	\$ 42.41	3.20%	\$ 43.72	3.10%	\$ 44.38	1.50%	\$ 45.05	1.50%
		8.3	\$ 41.72	\$ 43.04	3.15%	\$ 44.35	3.06%	\$ 45.02	1.50%	\$ 45.69	1.50%
Operations Level 9											
	Support Services Level 8	9.1	\$ 42.99	\$ 44.31	3.06%	\$ 45.63	3.00%	\$ 46.32	1.50%	\$ 47.01	1.50%
		9.2	\$ 44.24	\$ 45.57	3.00%	\$ 46.93	3.00%	\$ 47.64	1.50%	\$ 48.35	1.50%
		9.3	\$ 45.51	\$ 46.88	3.00%	\$ 48.28	3.00%	\$ 49.01	1.50%	\$ 49.74	1.50%

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Pastoral Care											
	MA Translation	Pay Point	FFPPOOA 1/7/21	3% or \$50 pw FFPPOOA 1/7/22 Hourly Rate	3% or \$50 pw % Increase	3% or \$50pw hourly rate 1/7/23	3% or \$50 pw % Increase	1.5% or \$25 pw FFPPOA 1/1/24 Hourly Rate	1.5% or \$25 pw % Increase	1.5% or \$25 pw FFPPOA 1/7/24 Hourly Rate	1.5% or \$25 pw % Increase
Pastoral Care Level 1											
Pay point 1 (UG 2 qualification)	Health Professionals Level 1	1.1	\$ 26.69	\$ 28.01	4.93%	\$ 29.32	4.70%	\$ 29.98	2.24%	\$ 30.64	2.19%
Pay point 2 (three year degree entry)		1.2	\$ 27.74	\$ 29.06	4.74%	\$ 30.37	4.53%	\$ 31.03	2.17%	\$ 31.69	2.12%
Pay point 3 (four year degree entry)		1.3	\$ 28.96	\$ 30.28	4.54%	\$ 31.59	4.35%	\$ 32.25	2.08%	\$ 32.91	2.04%
Pay point 4 (masters degree entry)		1.4	\$ 29.93	\$ 31.25	4.40%	\$ 32.56	4.21%	\$ 33.22	2.02%	\$ 33.88	1.98%
Pay point 5 (PhD entry)		1.5	\$ 32.65	\$ 33.97	4.03%	\$ 35.28	3.87%	\$ 35.94	1.86%	\$ 36.60	1.83%
Pay point 6		1.6	\$ 33.77	\$ 35.09	3.90%	\$ 36.40	3.75%	\$ 37.06	1.81%	\$ 37.72	1.78%
Pastoral Care Level 2											
Pay point 1	Health Professionals Level 2	2.1	\$ 33.99	\$ 35.31	3.87%	\$ 36.62	3.73%	\$ 37.28	1.80%	\$ 37.94	1.76%
Pay point 2		2.2	\$ 35.22	\$ 36.54	3.74%	\$ 37.85	3.60%	\$ 38.51	1.74%	\$ 39.17	1.71%
Pay point 3		2.3	\$ 36.56	\$ 37.88	3.60%	\$ 39.19	3.47%	\$ 39.85	1.68%	\$ 40.51	1.65%
Pay point 4		2.4	\$ 37.97	\$ 39.29	3.47%	\$ 40.60	3.35%	\$ 41.26	1.62%	\$ 41.92	1.59%
Pastoral Care Level 3											
Pay point 1	Health Professionals Level 3	3.1	\$ 39.65	\$ 40.97	3.32%	\$ 42.28	3.21%	\$ 42.94	1.56%	\$ 43.60	1.53%
Pay point 2		3.2	\$ 40.77	\$ 42.09	3.23%	\$ 43.40	3.13%	\$ 44.06	1.52%	\$ 44.72	1.50%
Pay point 3		3.3	\$ 41.62	\$ 42.94	3.16%	\$ 44.25	3.06%	\$ 44.92	1.50%	\$ 45.59	1.50%
Pay point 4		3.4	\$ 43.48	\$ 44.80	3.03%	\$ 46.14	3.00%	\$ 46.83	1.50%	\$ 47.53	1.50%
Pay Point 5		3.5	\$ 45.09	\$ 46.44	3.00%	\$ 47.84	3.00%	\$ 48.55	1.50%	\$ 49.28	1.50%
Pastoral Care Level 4											
Pay point 1	Health Professionals Level 4	4.1	\$ 48.03	\$ 49.47	3.00%	\$ 50.96	3.00%	\$ 51.72	1.50%	\$ 52.50	1.50%
Pay point 2		4.2	\$ 51.23	\$ 52.77	3.00%	\$ 54.35	3.00%	\$ 55.17	1.50%	\$ 55.99	1.50%
Pay point 3		4.3	\$ 55.73	\$ 57.40	3.00%	\$ 59.12	3.00%	\$ 60.01	1.50%	\$ 60.91	1.50%
Pay point 4		4.4	\$ 61.50	\$ 63.35	3.00%	\$ 65.25	3.00%	\$ 66.22	1.50%	\$ 67.22	1.50%

Calvary Health Care Tasmania – Private Hospitals- Health Professionals and Support Services Enterprise Agreement 2022- Proposed Wage Rates

Theatre (New - Replaces Technical Stream) (Classifications Effective From FFPPOA 1 July 2023)											
	MA Translation	Pay Point	FFPPOA 1/7/21 Based on Ops Stream Hourly Rate	FFPPOA 1/7/22 3% or \$50pw Hourly rate	3% or \$50pw %Increase	Transition 1/7/23 3% or \$50 Hourly rate	3% or \$50 pw increase	FFPPOA 1/1/24 1.5% or \$25pw Houly rate	1.5% or \$25pw % increase	1.5%or \$25p FFPPOA 1/7/24 Hourly Rate	1.5% or \$25pw % increase
Technical Theatre Level 1A Trainee											
Level 1 (as defined)	Support Services Level 2	1A.1	\$ 23.32	\$ 24.88	6.69%	\$ 26.20	5.29%	\$ 26.85	2.51%	\$ 27.51	2.45%
Technical Theatre Level 1B											
Level 1B (as defined)	Support Services Level 3	1B.1	\$ 24.57	\$ 25.89	5.37%	\$ 27.21	5.08%	\$ 27.86	2.42%	\$ 28.52	2.36%
		1B.2	\$ 24.79	\$ 26.11	5.32%	\$ 27.43	5.04%	\$ 28.08	2.40%	\$ 28.74	2.34%
		1B.3	\$ 25.22	\$ 26.54	5.23%	\$ 27.86	4.96%	\$ 28.51	2.36%	\$ 29.17	2.31%
Technical Theatre Level 2											
Level 2 (as defined)	Support Services Level 4	2.1	\$ 25.64	\$ 27.33	6.59%	\$ 28.65	4.81%	\$ 29.30	2.30%	\$ 29.96	2.25%
		2.2	\$ 26.06	\$ 27.60	5.91%	\$ 28.92	4.77%	\$ 29.57	2.28%	\$ 30.23	2.22%
		2.3	\$ 26.40	\$ 27.88	5.61%	\$ 29.20	4.72%	\$ 29.85	2.25%	\$ 30.51	2.20%
		2.4	\$ 27.53	\$ 28.85	4.79%	\$ 30.17	4.56%	\$ 30.82	2.18%	\$ 31.48	2.13%
Technical Theatre Level 3											
Level 3 (as defined)	Support Services Level 6	3.1		\$ 39.24		\$ 40.56	3.35%	\$ 41.21	1.62%	\$ 41.87	1.60%
		3.2		\$ 39.91		\$ 41.23	3.30%	\$ 41.88	1.60%	\$ 42.54	1.57%
		3.3		\$ 40.52		\$ 41.84	3.25%	\$ 42.49	1.57%	\$ 43.15	1.55%
Technical Theatre Level 4											
Level 4 (as defined)	Support Services Level 7	4.1	\$ 32.50	\$ 41.78	28.55%	\$ 43.10	3.15%	\$ 43.75	1.53%	\$ 44.41	1.50%
		4.2	\$ 32.50	\$ 42.41	30.49%	\$ 43.73	3.10%	\$ 44.38	1.50%	\$ 45.05	1.50%
		4.3	\$ 32.50	\$ 43.04	32.43%	\$ 44.36	3.06%	\$ 45.02	1.50%	\$ 45.70	1.50%
Technical Theatre Level 5											
Level 5 (as defined)	Support Services Level 8	5.1	\$ 39.33	\$ 44.31	12.66%	\$ 45.64	3.00%	\$ 46.32	1.50%	\$ 47.02	1.50%
Technical Theatre Level 6											
Level 6 (as defined)	Support Services Level 9	6.1	\$ 39.33	\$ 49.48	25.81%	\$ 50.96	3.00%	\$ 51.73	1.50%	\$ 52.50	1.50%