

Classification	FFPOA 1.1.19	FFPOA 1.1.20		FFPOA 1.1.21		FFPOA 1.7.21	
	Current salary	Base salary 2.5% increase)	Dollars increased	Base salary (2.5% increase)	Dollars increased	Base salary (3% increase)	Dollars increased
Enrolled Nurse Medication Endorsed							
1 st year of service (Cert IV Entry)	\$63,908.00	\$65,505.70	\$1,597.70	\$67,143.34	\$1,637.64	\$69,157.64	\$2,014.61
2 nd year of service(Diploma Entry)	\$65,719.00	\$67,361.98	\$1,642.98	\$69,046.02	\$1,684.05	\$71,117.41	\$2,071.70
3 rd year of service	\$67,592.00	\$69,281.80	\$1,689.80	\$71,013.85	\$1,732.05	\$73,144.26	\$2,130.74
Registered Nurse – Level 1							
1 st year of service	\$66,713.00	\$68,380.83	\$1,667.83	\$70,090.35	\$1,709.52	\$72,193.06	\$2,103.03
2 nd year of service	\$69,718.00	\$71,460.95	\$1,742.95	\$73,247.47	\$1,786.52	\$75,444.90	\$2,197.76
3 rd year of service	\$72,812.00	\$74,632.30	\$1,820.30	\$76,498.11	\$1,865.81	\$78,793.05	\$2,295.29
4 th year of service	\$75,968.00	\$77,867.20	\$1,899.20	\$79,813.88	\$1,946.68	\$82,208.30	\$2,394.78
5 th year of service	\$79,033.00	\$81,008.83	\$1,975.83	\$83,034.05	\$2,025.22	\$85,525.07	\$2,491.40
6 th year of service	\$82,156.00	\$84,209.90	\$2,053.90	\$86,315.15	\$2,105.25	\$88,904.60	\$2,589.85
7 th year of service and thereafter	\$85,165.00	\$87,294.13	\$2,129.13	\$89,476.48	\$2,182.35	\$92,160.77	\$2,684.70
Registered Nurse – Level 2							
1 st year of service	\$88,317.00	\$90,524.93	\$2,207.93	\$92,788.05	\$2,263.12	\$95,571.69	\$2,784.07
2 nd year of service	\$90,389.00	\$92,648.73	\$2,259.73	\$94,964.94	\$2,316.22	\$97,813.89	\$2,849.38
3 rd year of service	\$92,375.00	\$94,684.38	\$2,309.38	\$97,051.48	\$2,367.11	\$99,963.03	\$2,911.99
4 th year of service and thereafter	\$94,419.00	\$96,779.48	\$2,360.48	\$99,198.96	\$2,419.49	\$102,174.93	\$2,976.42
Clinical Nurse Specialist							
Year 1	\$97,047.00	\$99,473.18	\$2,426.18	\$101,960.00	\$2,486.83	\$105,018.80	\$3,059.27
Year 2	\$97,931.00	\$100,379.28	\$2,448.27	\$102,888.76	\$2,509.48	\$105,975.42	\$3,087.13
Registered Nurse – Level 3							
1 st year of service	\$100,639.00	\$103,154.98	\$2,515.98	\$105,733.85	\$2,578.87	\$108,905.86	\$3,172.50
2 nd year of service	\$103,001.00	\$105,576.03	\$2,575.02	\$108,215.43	\$2,639.40	\$111,461.89	\$3,246.96
3 rd year of service	\$105,424.00	\$108,059.60	\$2,635.60	\$110,761.09	\$2,701.49	\$114,083.92	\$3,323.34
4 th year of service	\$107,760.00	\$110,454.00	\$2,694.00	\$113,215.35	\$2,761.35	\$116,611.81	\$3,396.98
Clinical Nurse – Manager Level 3							
1 st year of service	\$108,909.00	\$111,631.73	\$2,722.73	\$114,422.52	\$2,790.79	\$117,855.19	\$3,433.20
2 nd year of service	\$111,421.00	\$114,206.53	\$2,785.52	\$117,061.69	\$2,855.16	\$120,573.54	\$3,512.39
3 rd year of service	\$114,025.00	\$116,875.63	\$2,850.63	\$119,797.52	\$2,921.89	\$123,391.44	\$3,594.47
4 th year of service	\$116,571.00	\$119,485.28	\$2,914.27	\$122,472.41	\$2,987.13	\$126,146.58	\$3,674.73
Registered Nurse – Level 3A	\$110,301.00	\$113,058.53	\$2,757.52	\$115,884.99	\$2,826.46	\$119,361.54	\$3,477.08
Registered Nurse – Level 4	\$123,305.00	\$126,387.63	\$3,082.63	\$129,547.32	\$3,159.69	\$133,433.74	\$3,887.01
Nurse Practitioner							
Year 1	\$118,372.00	\$121,331.30	\$2,959.30	\$124,364.58	\$3,033.28	\$128,095.52	\$3,731.51
Year 2	\$121,261.00	\$124,292.53	\$3,031.52	\$127,399.84	\$3,107.31	\$131,221.83	\$3,822.58
Year 3	\$124,148.00	\$127,251.70	\$3,103.70	\$130,432.99	\$3,181.29	\$134,345.98	\$3,913.59