

Classification	FFPPOA 1.1.19	FFPPOA 1.1.20		FFPPOA 1.1.21		FFPPOA 1.7.21	
	Current salary	Base salary (1.25% + 1.25% increase)	Dollars increased	Base salary (2.5% increase)	Dollars increased	Base salary (3% increase)	Dollars increased
<b>Enrolled Nurse Medication Endorsed</b>							
1 <sup>st</sup> year of service (Cert IV Entry)	\$63,908.00	\$65,515.69	\$1,607.69	\$67,153.58	\$1,637.89	\$69,168.19	\$2,014.61
2 <sup>nd</sup> year of service (Diploma Entry)	\$65,719.00	\$67,372.24	\$1,653.24	\$69,056.55	\$1,684.31	\$71,128.25	\$2,071.70
3 <sup>rd</sup> year of service	\$67,592.00	\$69,292.36	\$1,700.36	\$71,024.67	\$1,732.31	\$73,155.41	\$2,130.74
<b>Registered Nurse – Level 1</b>							
1 <sup>st</sup> year of service	\$66,713.00	\$68,391.25	\$1,678.25	\$70,101.03	\$1,709.78	\$72,204.06	\$2,103.03
2 <sup>nd</sup> year of service	\$69,718.00	\$71,471.84	\$1,753.84	\$73,258.64	\$1,786.80	\$75,456.40	\$2,197.76
3 <sup>rd</sup> year of service	\$72,812.00	\$74,643.68	\$1,831.68	\$76,509.77	\$1,866.09	\$78,805.06	\$2,295.29
4 <sup>th</sup> year of service	\$75,968.00	\$77,879.07	\$1,911.07	\$79,826.05	\$1,946.98	\$82,220.83	\$2,394.78
5 <sup>th</sup> year of service	\$79,033.00	\$81,021.17	\$1,988.17	\$83,046.70	\$2,025.53	\$85,538.10	\$2,491.40
6 <sup>th</sup> year of service	\$82,156.00	\$84,222.74	\$2,066.74	\$86,328.31	\$2,105.57	\$88,918.15	\$2,589.85
7 <sup>th</sup> year of service and thereafter	\$85,165.00	\$87,307.43	\$2,142.43	\$89,490.12	\$2,182.69	\$92,174.82	\$2,684.70
<b>Registered Nurse – Level 2</b>							
1 <sup>st</sup> year of service	\$88,317.00	\$90,538.72	\$2,221.72	\$92,802.19	\$2,263.47	\$95,586.26	\$2,784.07
2 <sup>nd</sup> year of service	\$90,389.00	\$92,662.85	\$2,273.85	\$94,979.42	\$2,316.57	\$97,828.80	\$2,849.38
3 <sup>rd</sup> year of service	\$92,375.00	\$94,698.81	\$2,323.81	\$97,066.28	\$2,367.47	\$99,978.27	\$2,911.99
4 <sup>th</sup> year of service and thereafter	\$94,419.00	\$96,794.23	\$2,375.23	\$99,214.08	\$2,419.86	\$102,190.51	\$2,976.42
<b>Clinical Nurse Specialist</b>							
Year 1	\$97,047.00	\$99,488.34	\$2,441.34	\$101,975.55	\$2,487.21	\$105,034.81	\$3,059.27
Year 2	\$97,931.00	\$100,394.58	\$2,463.58	\$102,904.44	\$2,509.86	\$105,991.57	\$3,087.13
<b>Registered Nurse – Level 3</b>							
1 <sup>st</sup> year of service	\$100,639.00	\$103,170.70	\$2,531.70	\$105,749.97	\$2,579.27	\$108,922.47	\$3,172.50
2 <sup>nd</sup> year of service	\$103,001.00	\$105,592.12	\$2,591.12	\$108,231.92	\$2,639.80	\$111,478.88	\$3,246.96
3 <sup>rd</sup> year of service	\$105,424.00	\$108,076.07	\$2,652.07	\$110,777.97	\$2,701.90	\$114,101.31	\$3,323.34
4 <sup>th</sup> year of service	\$107,760.00	\$110,470.84	\$2,710.84	\$113,232.61	\$2,761.77	\$116,629.59	\$3,396.98
<b>Clinical Nurse – Manager Level 3</b>							
1 <sup>st</sup> year of service	\$108,909.00	\$111,648.74	\$2,739.74	\$114,439.96	\$2,791.22	\$117,873.16	\$3,433.20
2 <sup>nd</sup> year of service	\$111,421.00	\$114,223.93	\$2,802.93	\$117,079.53	\$2,855.60	\$120,591.92	\$3,512.39
3 <sup>rd</sup> year of service	\$114,025.00	\$116,893.44	\$2,868.44	\$119,815.78	\$2,922.34	\$123,410.25	\$3,594.47
4 <sup>th</sup> year of service	\$116,571.00	\$119,503.49	\$2,932.49	\$122,491.08	\$2,987.59	\$126,165.81	\$3,674.73
<b>Clinical Nurse – Manager Level 3 (non managing a clinical unit)</b>							
1 <sup>st</sup> year of service	\$103,704.35	\$106,313.16	\$2,608.81	\$108,970.99	\$2,657.83	\$112,240.12	\$3,269.13
2 <sup>nd</sup> year of service	\$106,097.89	\$108,766.92	\$2,669.03	\$111,486.09	\$2,719.17	\$114,830.67	\$3,344.58
3 <sup>rd</sup> year of service	\$108,576.73	\$111,308.11	\$2,731.38	\$114,090.82	\$2,782.70	\$117,513.54	\$3,422.72
4 <sup>th</sup> year of service	\$111,000.89	\$113,793.26	\$2,792.37	\$116,638.09	\$2,844.83	\$120,137.23	\$3,499.14
Registered Nurse – Level 3A	\$110,301.00	\$113,075.76	\$2,774.76	\$115,902.65	\$2,826.89	\$119,379.73	\$3,477.08
Registered Nurse – Level 4	\$123,305.00	\$126,406.89	\$3,101.89	\$129,567.06	\$3,160.17	\$133,454.08	\$3,887.01
<b>Nurse Practitioner</b>							
Year 1	\$118,372.00	\$121,349.80	\$2,977.80	\$124,383.54	\$3,033.74	\$128,115.05	\$3,731.51
Year 2	\$121,261.00	\$124,311.47	\$3,050.47	\$127,419.26	\$3,107.79	\$131,241.84	\$3,822.58
Year 3	\$124,148.00	\$127,271.10	\$3,123.10	\$130,452.88	\$3,181.78	\$134,366.46	\$3,913.59