

Graduate Nurse Transition Program Registered or Enrolled Nurse – Application Guide

About the program

Calvary Hobart is excited to offer recently graduated **Registered and Enrolled Nurses**, with less than 3 months full time experience, the opportunity to apply for our comprehensive **2025 Graduate Nurse Transition Program (GNTP)**. This program will offer participants an excellent opportunity to be a part of a leading mission based health care organisation to gain a variety of clinical experience and professional development in a supported environment, enhancing their growth and development as a graduate nurse in the clinical setting.

The 2025 GNTP may be undertaken at either of our two Hobart Hospitals, Lenah Valley or St John's and positions are available in a variety of clinical settings, including Perioperative.

For suitable applicants interested in applying for a position, Calvary Hobart will be offering **Permanent Part Time** contracts with a GNTP **commencing February or March 2025**.

For further information regarding this program please download the **Calvary Hobart 2025 GNTP Recruitment Handbook** or contact Graduate Nurse Program Coordinators; Ashlee Ranger, Alex Scott or Darcie Aiken on HobartGNTP@calvarycare.org.au

Eligibility criteria

To be eligible to apply for the Calvary Hobart 2025 GNTP you must;

- Intend to complete a Bachelor of Nursing Degree that leads to initial registration as a Registered Nurse with AHPRA and be ready to commence employment in February or March 2025 **OR** Intend to complete an Enrolled Nurse Diploma that leads to initial registration as an Enrolled Nurse with AHPRA and be ready to commence employment in February or March 2025.
- Be an Australian or New Zealand Citizen or hold a Visa that allows ongoing full time employment in Australia, please note Visa conditions apply.

Please note

- Applicants who have completed greater than 3 month's full-time equivalent work (436 hours) as a Nurse, in any country are **not** eligible to apply.
- Applicants who are not completing their degree until **after** February 2025 are not eligible to apply for the 2025 GNTP and should wait for the 2025 mid-year GNTP intake or 2026 GNTP recruitment.
- Employer sponsorship is not available from Calvary Health Care for this recruitment process.
- Police checks, working with vulnerable people/children's clearances and immunisation histories are not required for application, though these will be required should you be successful in obtaining a GNTP position.

How to apply

Application Period: 1st July – 28th July 2024

Application Platform: Calvary Careers or seek.com website

Application Requirements:

1. **Resume** – Please include within this document:

- A comprehensive skills list relevant to the GNTP
- Employment history
- Relevant education, qualifications and/or training history
- Clinical placement history (include placement location and length of time)
- Contact details of two referees willing to provide information on your capacity for the role.

2. **Short Form Application**

This year, we have streamlined our application procedure, acknowledging the demanding nature of completing nursing studies and applying for graduate positions simultaneously. Instead of a cover letter and separate selection criteria responses, we are requesting **ONE** document which combines the both components and is known as a Short Form Application. The Short Form Application alongside your resume, aids the initial suitability for a position and determines whether you'll proceed to further assessment stages, such as an interview. The Short Form Application should:

- Be no more than two A4 pages – the Graduate coordinators are aware that it is impossible to include a large amount of detail in such a short amount of writing, so be concise with your answers
- Introduce yourself and highlight your suitability for a GNTP position with Calvary
- Provide insight into how well you would be able to perform in the role of a Graduate Nurse
- Include response to the following:
 - Briefly describe a challenging situation or problem encounter during a recent clinical placement and explain how you navigated it, considering communication, teamwork, intercultural sensitivity, critical thinking, and problem solving.
 - Provide an example of upholding NSQHS (National Safety and Quality Health Service) standards and complying with legal requirements in clinical practice.
 - Describe your ability to make informed decisions and implement clinical reasoning to ensure holistic patient care.

If you wish to be considered for a 2025 GNTP position in the Peri-operative (Theatre) environment, in addition to general ward areas, address the following criterion in the Short Form Application.

- The Peri-Operative environment is diverse, fast paced and challenging. Briefly describe your personal attributes and how you think you are suited to this type of environment.
- In perioperative nursing, your contact with conscious patients is limited. Briefly describe in what other ways perioperative nursing differs from ward based Nursing?
- Have you had clinical experience in the Peri-Operative environment? What is it that interests you about this area of nursing?

3. Clinical Placement Evaluation Reports

Submit all pages of your two most recent clinical placement evaluation reports. For UTAS (University of Tasmania) students, export the PDF of the entire workbook for NUR242 & NUR351, including the Assessment Tool ANSAT and Written Assessor

4. Nursing Education Certificate (Interim academic record relating to your nursing education) -
Provide an interim academic record related to your nursing education. Certification is not necessary.

Note:

- Applications to be addressed to the Graduate Nurse Program Coordinator.
- **PLEASE do not email applications for positions as these will not be considered.**
- **Documents must be submitted via the online process.**
- If you have a working Visa, you will be required to submit this information with your application.
- You will also be asked to supply 2 referee reports and photo identification if successful for interview.

Applications close – 28th July 2024

Please note - Applications received after this time will not be considered.

PLEASE ENSURE YOU HAVE COMPLETED ALL SECTIONS OF THE ONLINE APPLICATION AND ATTACHED ALL REQUESTED DOCUMENTS BEFORE SUBMITTING YOUR APPLICATION

