

CALVARY AGED CARE QUEENSLAND – WAGES AND ALLOWANCES OFFER

8 August 2023

Minimum Wage Rates

(These are only the base rates and do not include shift loadings, weekend penalties or public holiday penalties)

Classification	FFPP 1/07/2023	FFPP 1/07/2024	FFPP 1/07/2025
		3.0%	3.0%
Support Worker			
Pay Point 1 – First Year of Service	\$25.92	\$26.69	\$27.50
Pay Point 2 – Thereafter	\$26.17	\$26.96	\$27.76
Personal Care Worker (Traineeship)	\$25.57	\$26.33	\$27.13
Personal Care Worker (Unqualified)	\$30.95	\$31.88	\$32.84
Assistant in Nursing (Cert III)			
Pay Point 1 – First Year	\$31.91	\$32.87	\$33.86
Pay Point 2 – Thereafter	\$32.27	\$33.24	\$34.24
Personal Care Worker (Cert III)			
Pay Point 1 – First Year	\$31.91	\$32.87	\$33.86
Pay Point 2 – Thereafter	\$32.27	\$33.24	\$34.24
Assistant in Nursing (Medication Competent)	\$33.21	\$34.21	\$35.23
Personal Care Worker (Medication Competent)	\$33.21	\$34.21	\$35.23
Enrolled Nurse (w/ Medication Endorsement)			
Pay Point 1	\$35.69	\$36.76	\$37.86
Pay Point 2	\$36.07	\$37.15	\$38.27
Pay Point 3	\$36.46	\$37.55	\$38.68
Pay Point 4	\$36.84	\$37.94	\$39.08
Pay Point 5	\$37.22	\$38.34	\$39.49
Care Team Leader	\$37.99	\$39.13	\$40.30
Registered Nurse - RN1			
1.1 (New Grad)	\$38.37	\$39.53	\$40.71
1.2	\$41.25	\$42.49	\$43.77
1.3	\$44.15	\$45.48	\$46.84
1.4	\$46.97	\$48.38	\$49.83
1.5	\$47.10	\$48.52	\$49.97
1.6	\$47.25	\$48.67	\$50.13
1.7	\$47.39	\$48.81	\$50.27
1.8	\$47.51	\$48.94	\$50.40

Classification	FFPP 1/07/2023	FFPP 1/07/2024	FFPP 1/07/2025
Clinical Nurse Specialist - RN2			
2.1	\$50.14	\$51.64	\$53.19
2.2	\$52.03	\$53.59	\$55.20
2.3	\$52.12	\$53.69	\$55.30
2.4	\$52.22	\$53.78	\$55.40
Clinical Care Coordinator – RN3			
3.1	\$55.01	\$56.66	\$58.36
3.2	\$55.77	\$57.44	\$59.17
3.3	\$56.54	\$58.24	\$59.98
3.4	\$57.30	\$59.02	\$60.79
Clinical Care Coordinator (IPC)			
3.1	\$55.73	\$57.40	\$59.12
3.2	\$57.08	\$58.79	\$60.56
3.3	\$58.44	\$60.19	\$62.00
3.4	\$59.79	\$61.58	\$63.43
Cook	\$29.00	\$29.87	\$30.77
Chef	\$34.39	\$35.42	\$36.48
Head Chef / Catering Supervisor	\$43.63	\$44.94	\$46.29
Maintenance Officer	\$29.81	\$30.70	\$31.63
Administration Level 1	\$26.91	\$27.72	\$28.55
Administration Level 2	\$32.94	\$33.93	\$34.95
Leisure and Lifestyle Assistant	\$30.95	\$31.88	\$32.83
Leisure and Lifestyle Officer	\$33.60	\$34.61	\$35.65
Leisure and Lifestyle Coordinator	\$36.66	\$37.76	\$38.89
Pastoral Care (Associate)	\$26.91	\$27.72	\$28.55
Pastoral Care Level 1	\$34.18	\$35.21	\$36.27
Pastoral Care Level 2	\$38.46	\$39.61	\$40.80

Allowances

Allowance Description	Per	On Commencement	FFPP 1/07/2024	FFPP 1/07/2025
Uniform Allowance	Shift	\$1.23		

Allowance Description	Per	On Commencement	FFPP 1/07/2024	FFPP 1/07/2025
Uniform Allowance	Week	\$6.24	Per cl. 17.1 and the relevant Modern Award	
Laundry Allowance	Shift	\$0.32	Per cl. 17.1 and the relevant Modern Award	
Laundry Allowance	Week	\$1.49		
In Charge of Facility	Hour	\$2.50	\$2.57	\$2.64
Infection Prevention & Control				
- Training Allowance	Hour	\$0.50	\$0.52	\$0.53
- IPC Champion Allowance	Hour	\$0.72	\$0.74	\$0.76
- IPC Lead Allowance	Hour	\$1.31	\$1.35	\$1.38
Nauseous Work Allowance	Hour	\$0.54	Per cl. 17.1 and the Aged Care Award	
On Call (Mon-Fri)	24 hours	\$25.48	Per cl. 17.1 and the Nurses Award	
On Call (Saturday)	24 hours	\$38.38		
On Call (Sunday, P/Hol, RDO)	24 hours	\$44.77		
Overtime Meal Allowance	Shift	\$15.20	Per cl. 17.1 and the relevant Modern Award	
Overtime Meal Allowance	Shift	\$13.70		
Tool Allowance	Week	\$13.11	Per cl. 17.1 and the Aged Care Award	
Virus Testing Allowance	Shift	\$5.00	\$5.15	\$5.30
Kilometre Reimbursement	km	\$0.96	Per cl. 17.1 and the relevant Modern Award	