

Graduate Nurse Transition Program

Registered Nurse – Application Guide

About the program

Calvary St Vincent's and St Luke's is proud to offer recently graduated **Registered Nurses**, with less than 3 months full time experience, the opportunity to apply for our comprehensive **2023 Graduate Nurse Transition Program (GNTP)**. This program will offer participants an excellent opportunity to be a part of a leading mission based health care organisation to gain a variety of clinical experience and professional development in a supported environment, enhancing their growth and development as a graduate nurse in the clinical setting.

The 2023 GNTP will be undertaken at our two Launceston Hospitals, St Vincent's and St Luke's with positions available in a variety of clinical settings.

For suitable applicants interested in applying for a position, Calvary Launceston will be offering 12 month contracts for of the GNTP **commencing February- March 2023**. With the opportunity to apply for permanency at the successful completion of the GNTP.

For further information regarding this program, please download the **Calvary Launceston 2023 GNTP Recruitment Handbook** or contact Graduate Nurse Program Coordinator, Melanie Walker on Melanie.Walker@calvarycare.org.au

Eligibility criteria

To be eligible to apply for the Calvary Launceston 2023 GNTP you must

- Be an Australian or New Zealand Citizen or hold a Visa that allows ongoing full time employment in Australia, please note Visa conditions apply.
- Intend to complete a Bachelor of Nursing Degree that leads to initial registration as a Registered Nurse with AHPRA and be ready to commence employment in February 2023

Please note

Applicants who have completed greater than 3-month's full-time equivalent work (436 hours) as a Nurse, in any country are **not** eligible to apply.

- Applicants who are not completing their degree until **after** mid February 2023 (Summer school 2022/2023) are not eligible to apply for the 2023 GNTP and should wait for 2024 GNTP recruitment or any mid-year intake that may be advertised
- Employer sponsorship is not available from Calvary Health Care for this recruitment process.
- Police checks, working with vulnerable people/children's clearances and immunisation histories are not required for application, though these will be required should you be successful in obtaining a GNTP position.

How to apply

Applications open **25th July 2023 until 28th August 2022** via the Calvary People Platform or seek.com website, **please complete the online application** and complete the requested details including:

- **Selection Criteria** statements as outlined below:
 - Most hold or have the intention to complete a Bachelor of Nursing Degree and be registered as a Registered Nurse with the Australian Health Practitioner Regulation Agency (AHPRA) by February 2023
 - Please describe a recent example of your ability to assess, plan, implement and evaluate patient care
 - Describe a time when you used well developed communication and interpersonal skills to contribute towards an effective team
 - Please give a recent example of your ability to perform effective time management and prioritise care appropriately
 - My preference of placements rated 1 (highest preference) – 5 (lowest preference) are:
 - *select from- Medical, Surgical, Palliative, Rehabilitation, and Perioperative

Please also upload the following documents:

- **Cover letter** discussing;
 - Why you want to participate in the Calvary Launceston OnePlus Graduate Transition Program
 - What you hope to have achieved at the end of the Calvary Launceston Graduate OnePlus Program
 - What you can bring to the role as a Graduate Nurse within Calvary Launceston
- **Resume**; Please include with this document your:
 - **Employment history**
 - **Clinical Placement History**
- All pages of your **two most recent final clinical placement evaluation reports**
- **Education Certificate** (Interim academic record relating to your nursing education)
 - *Does not need to be certified

Note: If you have a working Visa, you will be required to submit this information with your application. You will also be asked to supply photo identification if successful for interview.

Applications to be addressed to Melanie Walker, Graduate Nurse Program Coordinator.

PLEASE do not email applications for positions, as these will not be considered.

Documents must be submitted via the online process.

Applications close – Sunday 28th of August 2022 at 11pm

Please note - Applications received after this time will not be considered.

**PLEASE ENSURE YOU HAVE COMPLETED ALL SECTIONS OF
THE ONLINE APPLICATION AND ATTACHED ALL REQUESTED
DOCUMENTS BEFORE SUBMITTING YOUR APPLICATION**