



# IMPORTANT: COVID-19 Update – Restrictions for Calvary VIC employees who have visited Queensland

**Date:** 1 April 2021  
**To:** All Employees - Calvary VIC  
**Effective:** IMMEDIATELY  
**From:** Cynthia Dowell, Regional CEO – VIC/TAS | David Izzard, Head of People and Culture

**The COVID-19 situation in Queensland is evolving. The Victorian Government has declared that Greater Brisbane Area (City of Brisbane, City of Ipswich, Logan City, Moreton Bay, Redlands City LGAs) is designated red zone and Byron Shire in NSW is designated an orange zone under Victoria's travel permit system.**

Implications for employees who have recently visited these areas are outlined below. Impacted employees will be required to apply for a travel permit and enter immediate self-quarantine upon return to Victoria. Visit the Government's [coronavirus website](#) for more on the travel permit system and how to apply.

## Implications for Affected Employees

- **Employees who are Victorian residents and have visited Greater Brisbane Area after 29 March 2021 must apply for a red zone permit to enter the state.** Affected staff will be required to self-quarantine at home for 14 days, be tested within 72 hours of arriving, and again on Day 13 of the quarantine period.
- **Employees who have visited Greater Brisbane Area up to 29 March 2021 must apply for an orange zone permit to enter the state.** Affected staff will be required to be tested within 72 hours of arriving and remain in self-quarantine at home until a negative test result is received.
- **Employees who have visited Byron Shire in NSW at any time in the last 14 days must apply for an orange zone permit to enter the state.** Affected staff will be required to be tested within 72 hours of arriving and remain in self-quarantine at home until a negative test result is received.

## COVID-19 Employee Leave Arrangements

There are special COVID-19 leave arrangements in place for employees who have returned from an area of geographical risk and are required to not attend the workplace and/or enter quarantine.

- **For employees who reside in Victoria and have visited Greater Brisbane Area or any other close contact locations within 14 days before 29 March 2021 you will be required to not attend the workplace until such time that you can provide your manager with a negative COVID-19 test result.** You will be required to self-quarantine and use special Coronavirus leave until your negative test result is received.
- **For employees who reside in Victoria and have visited Greater Brisbane Area or any other close contact locations after 29 March 2021 but prior to 1 April 2021 you will be required to not attend the workplace for 14 days.** You will be required to self-quarantine and use special Coronavirus leave.
- **For employees who reside in Victoria and have chosen to travel to Greater Brisbane Area from 1 April 2021 or any other close contact locations until otherwise notified, you will be required to use annual**



**leave in the first instance then personal and carers leave if the Victorian Government requires you to self-isolate upon your return.** Where paid personal and carers leave and annual leave are not available, the period will be unpaid leave.

For more information about COVID-19 symptoms, COVID-19 leave arrangements, as well as a range of other staff resources, including HR FAQs, please visit: [www.calvarystaffupdates.org.au](http://www.calvarystaffupdates.org.au). If you have any questions, please contact your Manager.

### **Monitor your health - stay at home if unwell**

COVID-19 presents as a mild illness for approximately 80% of cases, with fever and cough being the most commonly reported symptoms.

If you are unwell and are showing signs or symptoms of COVID-19, respiratory illness, gastroenteritis, as below, you should not present to work.

- fever;
- respiratory symptoms; including:
  - coughing;
  - sore throat; and/or
  - shortness of breath.

Other symptoms include headache, sore throat, fatigue, shortness of breath, chills and vomiting. Atypical symptoms of COVID-19 may also occur including chest pain, diarrhoea and conjunctivitis.

We understand the disruption and anxiety pandemic can cause our employees. If you are finding your situation distressing in any way, please discuss your concerns with your Manager. If you feel you require further support, contact your Employee Assistance Program (EAP) at:

<http://connect.calvarycare.org.au/EmployeeEssentials/Conditions/pages/Employee-assistance-program.aspx>

**Thank you for all that you do for Calvary and the vulnerable people in our care.**

**Please do the right thing and stay at home if you are unwell.**