



IMPORTANT: COVID-19 Update – Restrictions for Calvary NSW CRC employees who have visited Queensland

Date: 30 March 2021
To: All Employees - Calvary NSW Retirement Communities
Effective: IMMEDIATELY
From: Bryan McLoughlin, Regional CEO - NSW | David Izzard, Head of People and Culture

The COVID-19 situation in Queensland is evolving. NSW Health advice states that travellers who have been in the Greater Brisbane Area (City of Brisbane, Moreton Bay, Ipswich City, Redlands City or Logan City LGAs) on or since 11 March 2021 must not visit a NSW residential aged care facility for 14 days after departing the area.

Implications for Affected Employees

- As directed by NSW Health, staff who have been in *Brisbane City, Ipswich, Logan, Moreton Bay or Redland* or any QLD contact tracing locations since 11 March 2021 must self-isolate at home and **are not permitted entry to an aged care facility until such time that they receive a negative test.**
- Staff who have been in **close contact locations** in *Byron Bay* must self-isolate at home and **are not permitted entry to an aged care facility until such time that they receive a negative test.**
- Staff who have been in NSW *Ballina, Byron Bay, Lismore and Tweed* LGAs are required to wear a surgical facemask at all times while on site.

COVID-19 Employee Leave Arrangements

There are special COVID-19 leave arrangements in place for employees who have returned from an area of geographical risk and are required to not attend the workplace and/or enter quarantine.

- For employees who reside in NSW and have visited Greater Brisbane Area or any other **close contact locations** since 11 March 2021 you will be required to not attend the workplace until such time that you can provide your manager with a negative COVID-19 test result. If you are showing or develop any symptoms of COVID-19, please seek further testing and medical advice if required.
- For employees who reside in NSW and have chosen to travel to Greater Brisbane Area from 30 March 2021 or any other **close contact locations** until otherwise notified, you will be required to use **annual leave in the first instance then personal and carers leave** if the NSW Government requires you to self-isolate upon your return. Where paid personal and carers leave and annual leave are not available, the period will be unpaid leave.

For more information about COVID-19 symptoms, COVID-19 leave arrangements, as well as a range of other staff resources, including HR FAQs, please visit: www.calvarystaffupdates.org.au. If you have any questions, please contact your Manager.

Monitor your health - stay at home if unwell



COVID-19 presents as a mild illness for approximately 80% of cases, with fever and cough being the most commonly reported symptoms.

If you are unwell and are showing signs or symptoms of COVID-19, respiratory illness, gastroenteritis, as below, you should not present to work.

- fever;
- respiratory symptoms; including:
 - coughing;
 - sore throat; and/or
 - shortness of breath.

Other symptoms include headache, sore throat, fatigue, shortness of breath, chills and vomiting. Atypical symptoms of COVID-19 may also occur including chest pain, diarrhoea and conjunctivitis.

We understand the disruption and anxiety pandemic can cause our employees. If you are finding your situation distressing in any way, please discuss your concerns with your Manager. If you feel you require further support, contact your Employee Assistance Program (EAP) at:

<http://connect.calvarycare.org.au/EmployeeEssentials/Conditions/pages/Employee-assistance-program.aspx>

Thank you for all that you do for Calvary and the vulnerable people in our care.