

### **CHCB Graduate Program**



Calvary Health Care Bethlehem is part of the national organisation Little Company of Mary Health Care, which is the largest provider of palliative care services in Australia and are recognised leaders in progressive neurology as a level 5 provider in the State-wide Progressive Neurological Disease Service. Calvary Health Care Bethlehem provides 32 inpatient beds and currently coordinates the care of 1400 patients through our outpatient departments. The Graduate Program is in keeping with the values of Calvary Health Care Bethlehem: Hospitality, Healing, Stewardship and Respect. In practice, it is 'Being for Others', recognising the personal worth of each individual, acknowledging talents and skills by providing support, education and mentoring, as well as creating an atmosphere of willingness to share and engage with one another.

#### **Our Program**

The Graduate Program is designed to be flexible to meet the learning needs of each graduate nurse. We provide an individualised and supportive environment to enable you to consolidate and further develop your skills and knowledge that will enhance your future career opportunities.

Graduate nurses will develop the assessment and critical thinking skills required to effectively nurse patients requiring palliative care and those with progressive neurological conditions.

We have developed a structured program which includes a thorough orientation, extensive supernumery time and five fully funded study days. We remain flexible and responsive to the individual learning needs of our graduate nurses to ensure they meet their full potential. Graduate Nurses are further supported by nurse educators who assist in the clinical setting and a ward-based clinical supervision (preceptorship) program. There is no night duty for the duration of the program, positions are 0.8 FTE, and successful completion acts as credit towards the University of Tasmania Clinical Honours Program.



Our aim is to provide a comprehensive program that facilitates the development of the skills and knowledge required to work not only in the specialist clinical settings of palliative care and progressive neurological diseases, but also in the broader clinical environment.

# Ongoing Career Opportunities

Upon successful completion of the program, participants are encouraged to apply for permanent positions. Opportunities to develop careers in senior clinical, management and education may also be available whilst employed at Calvary Health Care Bethlehem. Graduates will also have the opportunity to undertake the clinical Honours Program (course fees waived) through the University of Tasmania.



### **Application Process**

Calvary Health Care Bethlehem participates in the Nurse Computer Match system. We ask applicants apply using Calvary Careers and will be required to submit the following documents before the Friday 19th July 2019.

- Application letter Submit a typed letter outlining your reasons for applying to Calvary Health Care Bethlehem
- Curriculum Vitae Include two professional referees
- Academic Transcript Include certified copy of your most recent academic transcript with the legend
- Clinical Assessments Include two certified copies of your most recent 3rd year clinical placement reports

#### Please call LDC to arrange a tour

Enquiries: 9595 3332 or via BET-LDC@calvarycare.org.au

#### **Contact**

To contact our Graduate Nurse Program Coordinator call us on 03 9595 3332 or email: BET- LDC@calvarycare.org.

#### Samantha Hingley

Graduate Program Coordinator Learning & Development Centre Calvary Health Care Bethlehem 152 Como Parade West, Parkdale 3195

## Important Information about the Program

- Positions Available: 4 (2 per intake)
- Program intakes: Feb and Aug 2020
- Duration 12 months
- A team of Nurse Educators support the Program
- 5 weeks annual leave staggered through out the program
- Free Car parking and free Uniforms No night duty for the duration of the program
- Public Nurses Award conditions
- Access to the University of Tasmania
  Clinical Honours program