The OnePlus Graduate Nurse Transition Program (GNTP)

OnePlus you

OnePlus offers flexibility, choices and opportunities. We want you to join our teams at our four Calvary Hospitals in Adelaide

Our four Hospitals are:

   a. Calvary Wakefield Hospital,
   b. Calvary North Adelaide Hospital,
   c. Calvary Rehabilitation Hospital, located in Walkerville and
   d. Calvary Central Districts Hospital, located in Elizabeth Vale,

Calvary offers you a fantastic nursing experience in a wide range of clinical areas:

The roles we need you to fill are:

   a. Graduate Registered Nurses
   b. Graduate Registered Midwives, at Calvary North Adelaide Hospital; and
   c. Graduate Enrolled Nurses

All our Hospitals are certified to ISO 9001:2008 and certified against National Safety and Quality Health Service Standards and have the capacity to provide comprehensive care to private patients across South Australia.

Calvary is a Catholic, charitable, not-for-profit organisation, continuing the Mission of the Sisters of the Little Company of Mary, who first established Calvary North Adelaide Hospital in 1900.

OnePlus will allow you to:

   - Consolidate and apply your clinical knowledge and skills.
   - Develop your confidence and competence as a newly Registered Nurse, Registered Midwife or Enrolled Nurse.
   - Identify your learning needs.
   - Work as an effective member of an Interdisciplinary team
   - Develop advanced, critical thinking skills

OnePlus confidence

Calvary offer positions in a variety of clinical settings and all graduates are supported by ongoing education, mentoring, feedback and assessment. Joining Calvary means you will also be included in our comprehensive professional development program that aligns with practice standards set by the
Nursing and Midwifery Board of Australia. You will have the confidence of knowing your clinical and professional skills are meeting industry standards.

In your first year it’s important that you gain confidence and achieve your goals. For this reason, OnePlus uses a practical approach to ensure your knowledge and skills are continuously improved. You’ll be encouraged to analyse and question your knowledge of nursing practice and you’ll be supported to undertake a best practice and quality improvement project during your GNTP.

The OnePlus Graduate Nurse program offered at Calvary is respected in the health care industry and our current and previous graduates are testament to this. Click here to read some testimonials from our current and previous graduates (insert link to testimonials).

In addition, OnePlus provides graduates with:

- A comprehensive orientation program
- Experienced Preceptors
- Paid study sessions
- Regular debriefing sessions – group and one-on-one
- Opportunity to participate in a Quality Improvement Project
- Access to senior support staff
- Site based Learning and Development Coordinator
- Ability to enrol in Clinical Honours through a University of Tasmania scholarship
- Opportunity to put the Calvary Mission and Values into practice by participating in team fundraising activities

**OnePlus support**

We want you to reach your full potential, that’s why OnePlus offers a variety of clinical rotations, as well as ongoing mentoring, so you’ll always feel supported. During the OnePlus program you will be supported and guided by dedicated Preceptors and a Learning and Development Coordinator, in addition to a comprehensive orientation program to prepare you for your first rotation, as well as regular study sessions and additional supernumerary days for your second rotation.

At Calvary we believe the process of learning is continuous and that everyone should be given the opportunity to grow and develop. For this reason, we make sure we provide you with self-directed learning packages and practical competency assessments throughout your program.

There is a Learning and Development (L+D) Coordinator at each Calvary site that will guide and support your transition. Above all they are all approachable and focused on your needs. This means that:

- Your program will be tailored to your individual requirements – at Calvary we believe graduates develop at varying rates. The L+D team will therefore work closely with the individual to accommodate their transition progression.
- You’ll be regularly visited on your ward and attend monthly meetings with your L+D Coordinator, who will monitor your progress and ensure you’re supported with any challenges you may be experiencing.
In addition you will be mentored by experienced and friendly nurses and all of our nursing staff will be available at all times to answer your queries

**OnePlus life**

It’s really important that you balance your career with the life you want to lead. Calvary offers competitive pay and conditions, and an ethos of respect.

Calvary is a flexible employer who values your commitment, and we’ll happily negotiate flexible working hours within a 24 hour / 7 day week rotation, with request-driven rosters.

At Calvary we offer you:

- Competitive pay and conditions
- Employee assistance programs
- Flexible banking payments
- Opportunities to work around Australia
- Online Learning Management System
- Corporate rates for health insurance
- Enjoyable social events
- Salary Packaging Benefits
- An ethos of respect
- Corporate rates for EFM gym membership

**OnePlus opportunity**

When you successfully complete the OnePlus GNTP, you’ll have the opportunity to take up permanent employment at Calvary and even have the opportunity to move into other specialty areas. Our collaboration with the University of Tasmania will enable you to gain and be supported to complete post graduate qualifications (course fees waived) in many different areas of nursing including, Recovery and Anaesthetics, Oncology, Palliative care and Rehabilitation Nursing.

Our clinical specialties across Calvary include cardiology, cardiothoracic surgery, orthopaedics, neurosurgery, general surgery, emergency services, ICU / HDU Angiography, oncology, palliative care, women’s health, urology, ENT, maternity, general medical and multi trauma, surgical and neurological reconditioning.

Your OnePlus graduate program will provide you with the opportunity to explore a range of specialties provided by Calvary in Adelaide and will prepare you to take the next step in your nursing career.

**Eligibility and application**

**To be eligible for the Calvary OnePlus GNTP you must:**

- Be an Australian Citizen or hold a Visa that allows ongoing full time employment in Australia
• Intend to complete your Nursing or Midwifery Degree or Enrolled Nurse Diploma that leads to initial registration with AHPRA as a Registered Nurse or Midwife or Enrolled Nurse and be ready to commence employment in February 2018.
• Be able to undertake 12 months full time or part-time employment (minimum) 8 shifts per fortnight with a 24 hour / 7 day rotation.
• And be willing to embrace the core values of the Little Company of Mary, being Hospitality, Healing, Stewardship and Respect.

Please note
• Applicants who have completed ≥ 3 months full-time equivalent work (436 hours) as a Registered Nurse or Midwife or Enrolled Nurse (if applying for EN GNTP), in any country are not eligible to apply.
• Applicants who are not completing their degree until after January 30 2018 are not eligible to apply for the 2018 GNTP and should wait for 2019 GNTP recruitment.

Employer sponsorship is not available from Calvary Healthcare for this recruitment process.

How to apply

The OnePlus graduate nurse program recruits Registered Nurses, Midwives and Enrolled Nurses. With only one intake per year starting in the beginning of February, applications are sought annually from early July until the middle of August.

Candidates are asked to download and complete the application form for the position they are applying for (Registered Nurse, Registered Midwife or Enrolled Nurse) and forward through a hard copy with the required supportive documentation to the listed address.

Link to Graduate Registered Nurse Application

Link to Graduate Registered Midwife application

Link to Graduate Enrolled Nurse application

Applications for 2018 will open on July 3rd 2017 and close on the 11th August 2017.

For further information please contact Natalie Hannaford, Professional Development Manager at Calvary via email: - natalie.hannaford@calvarycare.org.au