

# Emergency Department Dress Code

## 1 Applies to

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This policy applies to:

- All Emergency Department Medical and Nursing employees.

## 2 Purpose

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Consistent with our values of hospitality, healing, stewardship and respect, Calvary is committed to set professional dress code parameters for Emergency Department employees. This will bring the Emergency Department in line with the NSW and national dress code standards of wearing colour coded scrubs in the Emergency Department.

## 3 Responsibilities

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### **Responsible group 1 - Emergency Department Management Committee**

Responsible for maintaining the currency of this policy and its dissemination to Emergency Department staff.

### **Responsible group 2 - Emergency Department Employees**

Responsible for adhering to the guidelines outlined in this policy.

## 4 Policy

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This policy needs to be read in conjunction with any directives or guidelines on uniforms and any employment provisions relating to uniforms, dress, or safety equipment (as exemplified in related Calvary Documents).

### **Scope**

This policy applies to all Medical and Nursing employees of the Emergency Department; onsite at Calvary Public Hospital during 24/7 operational hours. This policy sets expectations of standards of dress and presentation in the workplace and for travel to and from the workplace if in CHC-Bruce uniform. The expectations are in support of CHC-Bruce's demonstration of its commitment to quality service and care. In addition, dress standards and presentation will be compliant with infection control standards and work health and safety standards.

In implementing this policy, employees must be aware of their responsibilities with respect to injury prevention, infection control and security issues.

### **General expectations**

All scrubs that are worn are required to be clean, tidy, properly fitting, and suitable for the work to be performed and in good repair.

Employees will be responsible for the purchase (through the preferred/defined supplier), maintenance, replacement and laundering of their own scrubs.

Hospital wide professional stream, Calvary uniform remains an option for staff who do not wish to purchase their own scrubs.

Staff relieving or on temporary contracts/transfers will not be expected to purchase/wear Emergency Department scrubs.

Emergency Department employees who are relieving elsewhere in the hospital are permitted to wear their Emergency Department scrubs whilst relieving.

Employees are encouraged to change into civilian attire when travelling to and from work. Employees must recognise that whilst travelling to and from the hospital in their Emergency Department scrubs that they are recognisable ambassador of CHC–Bruce and must act in a professional manner.

The use of operating theatre scrubs, as a substitute for the approved Emergency Department scrub, is not permitted. An exemption applies should a staff member's uniform become soiled at work.

## 5 Related Calvary Documents

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- [Dress Code and Presentation Policy](#)
- [Code of Dress/Restricted Area Attire](#)
- [Manual Tasks Injury Prevention](#)
- [National Uniform and Dress Code](#)
- [Code of conduct](#)

## 6 Definitions

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- **Employees**(Emergency Department) for the purposes of this procedure refers to:
  - Specialist medical officers
  - Doctors
  - Nurses
- **Scrubs** refer to the blue/green scrubs purchased by Emergency Department employees (excluding those supplied and worn in Restricted areas)

## 7 References

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- South Eastern Sydney Local Health District, Uniforms Provision, Dress code and appearance for Clinical and Corporate Services Staff  
[http://www.seslhd.health.nsw.gov.au/Policies\\_Procedures\\_Guidelines/Clinical/Nursing\\_and\\_Midwifery/Documents/SESLHDPR281-UniformsProvisionDressCode.pdf](http://www.seslhd.health.nsw.gov.au/Policies_Procedures_Guidelines/Clinical/Nursing_and_Midwifery/Documents/SESLHDPR281-UniformsProvisionDressCode.pdf)
- NSW Health Uniforms Policy PD2012\_057  
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