

Environmental Sustainability

Policy Statement

Based on our value of stewardship, at Calvary we are committed to:

- Ongoing sustainable management of our environmental impacts within our business operations and acting to reduce our rates of emissions, energy and waste
- Reducing or offsetting our greenhouse gas emissions and the prevention of pollution
- Compliance with relevant environmental laws and regulations as a minimum level of performance and challenging ourselves to exceed these standards in key areas
- Continuously working to improve our environmental management performance.

We will demonstrate this commitment through:

- Establishing and maintaining our environmental management system
- Defining and communicating environmental management roles and responsibilities
- Setting objectives and measurable targets to monitor continuous improvement
- Benchmarking our environmental performance within the health care industry
- Incorporating environmental considerations into our purchasing and business decision-making processes
- Implementing waste minimisation initiatives throughout our organisation
- Promoting efficient transport solutions and implementing initiatives that reduce our air and fleet transport impacts

- Engaging our staff, volunteers, suppliers, contractors, patients, residents and the public, in encouraging participation in environmental practices
- Promoting the efficient use of energy, water and paper resources
- Investing in energy and water saving technologies and management, where practical
- Sharing resources and information on environmental initiatives throughout our organisation
- Engaging in community consultation to consider environmental impact of major development projects in accordance with local regulatory requirements
- Encouraging employees and contractors to report environmental hazards, damage and near miss incidents
- Using appropriate internal and external resources and expertise

At Calvary we acknowledge the potential impact our activities have on the environment and are committed to ensuring continual improvement of environmental management as an integral component of our health, retirement and community care provision.

Mark Doran
National Chief Executive Officer



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